



Information For

EMPLOYER PARTNERS

Looking To Grow Their Workforce

We Connect You To What Matters



YOUTH

CAREERS works closely with schools and home education programs, enabling us to be the bridge between the education system and industry. We connect interested youth, 15-20, with employers like you to help you build your future workforce.



SAFETY

CAREERS now provides youth with free, high school accredited safety courses through SafeGen. Every student is required to pass one or more of these courses to participate in an internship or apprenticeship.



COMMUNITY

Our unique position allows you to:

- Engage the community at career fairs, camps, and industry specific events.
- Diversify your workforce by accessing our programs for underrepresented groups such as young women and Indigenous youth.

FAQs

How long is an internship?

Internship length and scheduling are flexible based on the student availability and employer needs. Placements typically are 75-125 hours per semester but can be longer.

What is the wage cost to the employer?

Required compensations for student interns is minimum wage or above. Contact CAREERS to check if you are eligible for funding.

Who covers the cost of WCB for interns?

Students pursuing high school credits may be eligible for coverage under Alberta Education's WCB. Students in non-credit based education paths are included under the employer's WCB or alternate insurance.

What Employers Are Saying *Advanis Survey



OUR MISSION

Enable Youth On Their Path To Rewarding Careers

CAREERS is a non-profit organization that works with schools to connect employers to students for paid internships.

How You Benefit

- ✓ Attract and retain local talent
- ✓ Train your workforce from the ground up
- ✓ Harness the energy and passion youth bring to the workplace
- ✓ Provide mentorship opportunities for your team
- ✓ Stand out as a leader in your community



KENNEDY BAHM Journeyperson Welder | CAREERS Alumni



AIDEN KENNEDY Automotive Service Technician Apprentice | Fountain Tire

Working with CAREERS hiring students has been extremely easy, *they do all the heavy lifting*. There is no question, recruitment is a challenge so I think every Alberta business should be concerned about that and partnering with a program like CAREERS just makes sense!

- CURTIS GOODWIN, Fountain Tire, Edmonton

CAREERS connects employers with motivated youth for an outcome that benefits everyone.



**Over 11,000
Employers
Choose CAREERS**
Take on a student
Take on the future

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