



## SafeGen Youth Workplace Video Contest

### Terms and Conditions

#### ELIGIBILITY:

1. Application forms must be fully completed or video submissions will be disqualified.
2. To be eligible, a video submission must be no longer than two (2) minutes in length and in a 16:9 aspect ratio (landscape).
3. Each contestant (individual or team) may only submit one video submission as an original video file, except in the sole discretion of CAREERS. Multiple video submissions will not be accepted.
4. Each contestant must certify that their video submission is entirely an original creation by the contestant (and their team if applicable), and it does not infringe upon or violate any laws or any third-party rights, including, but not limited to, copyright, patent, trademark, trade secret or other proprietary rights. Any video submission leading to any cause of action including libel, defamation, privacy violation, contract breach or tort shall be disqualified, and CAREERS shall be held harmless from any such action.
5. This contest is open to all Alberta high school students aged 14-19. Entrants must be at least 14 years old, and under 20 years old as of March 2, 2025. Contestants must be enrolled in at least one Alberta high school course at the time of entry.
6. Contestants must use original footage, and obtain all necessary permissions, licenses, clearances, releases, waivers of moral rights and other approvals from third parties (including but not limited to all copyright holders and all individuals appearing in the video submission), necessary to use the video submission, in whole or in part, in any way, including without limitation, to reproduce, make derivatives, edit, modify, translate, distribute, transmit, publish, license and broadcast the video submission worldwide, by any means. Any and all such permissions, licenses, clearances, releases, waivers of moral rights and approvals must be attached with video submissions.
7. If a video submission contains language or actions deemed inappropriate by the CAREERS team, the video submission will be removed from consideration in the contest, and the contestant will be disqualified.

#### GENERAL INFORMATION:

8. The health and safety of casts, crews and others involved with the production of video submissions must be maintained. Do not endanger anyone during the making of video submissions. Regardless of production site, take all appropriate health and safety precautions including without limitation following all applicable health and safety policies and regulations. Anyone involved in the production of video submissions may wish to consult with a supervisor or other competent individual at the site to obtain this information.
9. All winning video submissions become the sole property of CAREERS.

10. A maximum of three prizes will be available to be awarded in this contest. One prize of two thousand five hundred Canadian dollars (\$2500 CAD) will be paid to the first place winner, as well as \$1000 Canadian dollars (\$1000 CAD) to their high school. One payment of one thousand five hundred Canadian dollars (\$1500 CAD) will be paid to the second place winner. One payment of one thousand Canadian dollars (\$1000 CAD) will be paid to the third place winner.

11. Before collecting a prize, the parent or legal guardian of each individual or team member involved in the creation of a winning video submission, and, in the case of those individuals or team members who are not 18 years old, may be required to sign a declaration and release form confirming compliance with the contest rules, and acceptance of the prize as awarded and assigning all rights, titles and interests in the video submission to CAREERS (including a waiver of moral rights) within such period of time directed by CAREERS upon being notified that their video submission has been selected.

12. If a contestant is not 18 years old, CAREERS will require their parent's or legal guardian's authorization before permitting the contestant to participate in the contest and accept a prize as awarded. In the case of a team effort, each member of the team who is not 18 years old must also obtain parental or guardian consent.

13. When entering this contest, each contestant (and where appropriate, with the consent of a parent or guardian) must consent to the use, reproduction, publication, transmission and/or broadcasting of their name, city, municipality, likeness, school, age, grade and/or prize information, without compensation, in any CAREERS advertisement, publication or promotion, for general news or other information purposes. Winners must also consent to their photographs being taken by CAREERS for the same purposes, without further compensation. Each contestant (and where required, their parent or guardian) irrevocably and in perpetuity grants CAREERS, without compensation, the right to use the video submission, in whole or in part, in any way, including without limitation, to reproduce, make derivatives, edit, modify, translate, distribute, transmit, publish, license and broadcast the video submission worldwide, by any means.

14. The chances of winning a prize depend on the total number and quality of eligible video submissions received prior to the closing date.

15. CAREERS reserves the right to cancel, terminate, modify or suspend the contest for any reason, without any prior notice to any contestant.

## **SELECTION OF AWARDS:**

16. Video submissions will be judged by a panel of judges chosen by CAREERS. The decisions of the judges on all matters relating to the contest are final and not open to dispute.

17. The Contestant (the Individual in the case of an Individual video submission or the Team Leader in the case of a Team video submission) will be notified by email that their video submission has won and the procedure to follow to claim the applicable prize. In the case of team video submissions, prize money will be awarded to the Team Leader, who will be responsible for distributing prize money to team members accordingly. CAREERS is not responsible for the division of winnings or any disputes that may occur regarding prize money allocation among the team members. If an individual or one or more team members decline the prize, the prize may be forfeited and awarded to another video submission in accordance with these contest rules. If CAREERS does not receive video submissions of sufficient quantity or quality, CAREERS reserves the right not to award any prizes.

18. Winners will be required to provide a copy of the original video file to CAREERS before prizes will be awarded.

19. Prizes will be awarded at the winner's school (if applicable), OR via Canada Postal Service if deemed more appropriate by CAREERS. By filling out the Official Entry Form, contestants are providing consent to CAREERS to use their mailing address for the purpose of mailing cheques, in the event they are deemed winners.

## ENTRY INFORMATION:

20. Video submissions must be received by CAREERS by 11:59 pm on March 2, 2025. Contestants will not be contacted to confirm video submissions have been received.

21. Winning video submissions will be announced by April of 2025. Prizes will be distributed to winners in the form of a cheque on or before June 30, 2025.

22. Complete our [official entry form](#) with a link to the video submission. If the video submission is a team effort, [team member forms](#) must be completed for each additional team member. If the forms are not submitted by 11:59 PM on March 2, 2025, or are incomplete, the video submission will be disqualified.

23. If any copyright or permissions, licenses, clearances, releases, waivers of moral rights and approvals were obtained, please enclose these with the video submission. CAREERS is not responsible for video submissions which are delayed, lost, misdirected, unreadable, or incomplete. Any video submission that is tampered with will not be accepted. Contestants may wish to keep a copy of the video submission for their own records.

24. For the purpose of these Rules, each video submission accompanied by a properly completed [Official Entry Form](#) shall be considered a valid video submission, unless determined inappropriate by the CAREERS team.

25. These rules may be changed without notice or reason including, if necessary, to comply with any applicable law. By entering this contest, contestants agree to abide by these rules and acknowledge that CAREERS shall not be responsible for any damages, costs, demands, claims or losses of any kind, incurred by any contestant as a result of participation in the SafeGen Youth Workplace Safety Video Contest.

26. This contest shall be governed by and construed in accordance with the laws of the Province of Alberta and any applicable federal laws. These rules govern all aspects of the contest and are binding on all contestants and all other participants including parents, legal guardians and team members, who sign the Official Entry Form.