

It is your commitment to mentor and guide a student in your workplace through a CAREER Internship. At any point during the CAREERS Internship-Trades registering a student as an apprentice into their chosen trade is very beneficial.

Benefits gained by apprenticing students:

Employers

- Grow, develop and retain local talent for a strong future
- Reinforce your company's commitment to the future, your trade, and your industry to current employees and the community
- Demonstrate to AIT your support in growing a skilled work force
- Develop community advocates for your company, trade and industry
- Benefit from the energy and passion youth can bring to the work environment
- Establish dedicated and loyal employees for your future team as they remember that you believed in them when they started their career path
- Provide mentorship opportunities for your skilled journey people

Students

- Earn up to 40 high school credits towards graduation while earning an income
- Apply hours being worked to the first year apprenticeship requirements
- Become eligible for a \$1,000 scholarship for post-secondary technical training
- Can enter post-secondary technical training directly after high school (or shortly after). CAREERS Internship-Trades students achieve Journeyman certification at about age 22
- Gain confidence because someone believes in their skill development

Please note:

When you approve the student to register for apprenticeship, the student starts the process by completing the AIT Registration Form at www.tradesecrets.alberta.ca/MyTradesecrets/.

It is the employer's choice to offer continuing employment to a student depending on their performance and company needs. The goal for the Registered Apprenticeship Program (RAP) is for students to obtain their first year hours.



"We have hired 18 full-time employees through the RAP Program. 16 of which are still with us:
 6 Apprentices
 1 Area Coordinator
 7 Journeyman Powerline Technicians
 and
 2 Lead Journeyman Powerline Technicians."
 -Paula Anderson
 Training & Safety
 Admin Work Leader
 FortisAlberta