



Q: How much class time do presentations and workshops take? How many students can CAREERS accommodate?

A: Presentations take a minimum of 30 minutes, though 50 – 70 minutes will allow us to discuss all of the available programs and show at least one of the videos. With class sizes of 20 – 40 students we are able to be more interactive and everyone prefers that. However, we can accommodate various solutions to fit your needs.

Q: What CAREER Internship programs are available?

A: The Registered Apprenticeship Program, Health Services Youth Initiative and Indigenous Youth Career Pathways are available across the province. Power Engineering, Water Wastewater Operator, Oilfield Operator Training and the Forestry Initiative are available in select communities; please contact your local Field Director for specific details for your community. The CO-OP Apprenticeship Program for post high school youth is available in the Regional Municipality of Wood Buffalo and Medicine Hat areas.

Q: How can CAREERS help me implement one or more of these programs in my school?

A: Contact your local Field Director to arrange a student workshop for your school. Plan some time to meet with your Field Director to assess how CAREERS can help your school's Off-campus programs so they can assist you in implementing your plans.

Q: At what grade can students enter CAREERS' programs?

A: Students learning about programs while they are 15 years old (approximately grade 10) are then prepared to enter a CAREERS internship when they turn 16 years old. The CAREERS Health Services Youth Initiative program accepts students in Grade 11 and 12. Our career camps generally accept students from grades 9 to 12. Please ask your Field Director for specific application guidelines for each program.

Q: Are students paid for their work in career internships or apprenticeships?

A: Students are paid minimum wage or higher by their employers for their work in all CAREERS internships. Students may not be paid for hours spent in safety training, college modules or other training they may be required to attend.

Q: Will you come to our grade 9 orientation night?

A: Of course! This is a great opportunity to speak to students and parents about the upcoming opportunities available in high school to ensure they are taking the classes they will need to be successful in their future careers. To be as efficient as possible, it is great when we can plan to do workshops with your students during the day and stay for your evening orientation. Less driving time and more workshop time and student engagement is always the best!

Q: Is the Indigenous Youth Career Pathways Program different from your other programs?

A: The Indigenous Youth Career Pathways program includes opportunities in all of CAREERS' programs for Alberta's Indigenous youth to explore while also expanding the opportunities to a wider variety of options. CAREERS supports exploration and experience in areas such as Human Services, Business, Finance, Marketing, Management, Natural Resources, Media, Communications and many more.

Q: How does a student register or apply for a CAREERS program?

A: See the CAREERS-Internship /Off-Campus Coordinator Checklist for step-by-step details of the process.
<https://education.alberta.ca/media/371242/offcampus.pdf>

Q: Who funds CAREERS: The Next Generation?

A: CAREERS is a non-profit foundation funded 50% by the Government of Alberta and 50% by industry and individual supporters. Our mission is to enable youth on their path to rewarding careers. We are a student focused, industry-community partnership that provides Awareness, Exploration and Experience to encourage youth to engage in learning, stay in school and discover a career passion in trades, technologies, health and occupations in demand.

Q: How does a student apply for apprenticeship and get their blue book?

A: Once a student is working within a career internship and proving their interest, attitude, and aptitude, the employer chooses to support the student registration into apprenticeship. CAREERS recommends to employers that this be approved anytime within the first 125 hours of work, but it is completely at the employers discretion. Students initiate the registration at <https://tradesecrets.alberta.ca/MyTradesecrets/>. Once a student completes their portion of the application, an email is then sent to the employer for their confirmation. Often times, the employer and student will sit together to complete both portions at the same time. The Alberta Apprenticeship and Industry Training blue book is mailed to the student upon successful completion of the registration.

Q: When should I contact CAREERS?

A: Partnering closely with the CAREERS Field Director will create more opportunities for youth in your region. Once the student has confirmed placement let CAREERS know. Thank you's from more than one organization lets the company know their support of youth is meaningful. Communicate to CAREERS if the student is injured or terminated from the position. Our records help protect other students and promote safe work plans.