



A future **WORTH** working for...

2009 ANNUAL REPORT

CAREERS: THE NEXT GENERATION

CAREERS
the Next
Generation



OUR VISION

Strong, vibrant communities where youth develop their paths to career success.

OUR MISSION

Working within our communities, CAREERS will:

- Enable youth on their path to career success.
- Link workplace learning opportunities with classroom learning.
- Facilitate and build effective partnerships.
- Inspire others by being a successful role model in the development of a skilled workforce.



Contents

OUR TRACK RECORD OF SUCCESS

CAREERS: The Next Generation is a unique industry-driven private/public partnership dedicated to the career development of Alberta's youth. We work as a catalyst bringing together industry, educators, government, communities, parents and students to build the future skilled workforce.

Since our inception in 1997, we have developed a solid track record of strong performance and impressive results. Working with our industry, government and community partners, we have brought the stay-in-school message to hundreds of thousands of young people throughout Alberta and exposed them to an ever expanding choice of high-opportunity career paths in our province. During that same period, we placed 13,297 youths in hands-on internships that link classroom learning to satisfying careers in the workplace.

While the worldwide economic downturn predictably interrupted the ongoing steady rise in our results, we fared better than expected in 2009. Looking to the future, we are maintaining our momentum and are confident our investment in Alberta's youth will pay off in more vibrant communities and the future skilled workforce that is needed for Alberta's economic success.

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Schools	16	76	107	133	147	197	245	306	317	363	352	347	398
Communities	13	26	49	72	84	118	149	204	207	233	251	259	247
Employers	57	158	354	430	569	660	755	888	865	856	929	1,133	923
Interns	53	190	355	408	704	1,025	1,162	1,409	1,479	1,594	1,699	1,772	1,452
Workshop Participants	2,500	6,000	12,000	14,500	16,500	21,238	26,721	31,367	29,311	31,953	33,012	33,488	41,770



BOARD CHAIR AND PRESIDENT/CEO'S MESSAGE

Eric Newell,
Chair, CAREERS
Board of Directors

Andy Neigel,
President & CEO,
CAREERS

IT TAKES A COMMUNITY...

There is a saying that it takes a village to raise a child. CAREERS operates on a similar principle: it takes a community to help youth succeed. Our unique public/private partnership model brings industry, government, educators, employers, parents, elders and other community members together to provide the opportunities youth need to succeed in life.

In 2009, CAREERS marked its 12th successful year of working to build "strong vibrant communities where youth develop their paths to career success." We are pleased to report that, despite the economic downturn, 923 employers provided 1,452 internships for Alberta's youth, representing an investment of approximately \$4.2 million. Although our 2009 results reflect a predicted decrease from the previous year due to global economic uncertainty, CAREERS fared better than most during this period of financial belt-tightening. Our team was able to adjust priorities and find efficiencies that allowed us to maintain our momentum of growth. We are grateful to employers, partners and supporters who continue to invest in the future skilled workforce that is so critical to Alberta's long-term economic success.



BOARD CHAIR AND PRESIDENT/CEO'S MESSAGE...CONTINUED

Innovative programs rolled out

Last year we successfully rolled out two new career paths: Power Engineering, in partnership with the Northern Alberta Institute of Technology (NAIT), and Health Care Aide, with NorQuest College. In the first year, a total of 45 students entered these innovative, dual-credited pilot programs in which participants are enrolled simultaneously in their high schools and a post-secondary institution.

The CAREERS Health Services Youth Initiative continues to show solid results with 404 students exploring the many career opportunities in our health and wellness sector through summer internships. This program, which students start in Grade 11, shows huge potential for future growth.

Our Aboriginal Youth Initiative, now in its ninth year, continues to show good results in attracting students to career opportunities. With enhanced focus last year through the CAREERS Aboriginal Caucus, we entered more schools and connected with more students than ever. This initiative aims to tap into a huge potential workforce, build stronger communities, and close the gap between Aboriginal and non-Aboriginal school success.

Leveraging technology for the future

Looking to the future, we have initiated a pilot project to evaluate expanding our use of Alberta's much envied SuperNet to provide immediate face-

to-face feedback between students, teachers, parents and employers. Our partners include AXIA, the Government of Alberta, industry, and post-secondary institutions. This project will improve our program delivery and make career exploration opportunities accessible to Alberta youth regardless of time, place and pace. In 2010 you will see CAREERS continue to leverage technology to improve our programs, processes and results.

Our IT strategy is a key part of the CAREERS updated 2009-2012 Business Plan. In the process of completing the plan, we have reviewed our direction and pace in order to focus on core business and results.

Boosting our people power

We are very excited that Ray Battochio has joined CAREERS as our Vice President of Operations. Ray brings a wealth of experience and knowledge of the education system and a passion for career exploration.

We renewed our effort in the Grande Prairie region with the appointment of a community member, Fletcher Bootle to the CAREERS Board. With leadership assistance from Don Gnatiuk, President and CEO of Grande Prairie Regional College, we were able to recruit a local field director to develop the huge potential for career awareness and exploration in the area.

In another major highlight, we held our first annual Eric Newell "Kidz in Careers" Golf Tournament to raise funds and awareness of the work of CAREERS. The event was a big success, raising \$80,000 to assist CAREERS in reaching young people across Alberta.

As students continue to seek career opportunities that link education to passion, and Alberta industry strives to build an energetic, skilled workforce, CAREERS brings them together into...

"a future worth working for..."



OUR 2009 HIGHLIGHTS

- Results of our Health Longitudinal study indicate the Health Services Internship model has significant impact on career choices in health care by participating students. Findings show a large percentage of these students entered health care programs in post-secondary institutions in Alberta.
- Supported by industry and education, CAREERS introduced two new high school programs: Health Care Aide Program and 4th Class Power Engineer Model.
- CAREERS achieved a record number of 1,460 career awareness presentations, drawing 41,770 students into classroom and school workshops.
- A growing interest in the CAREERS Aboriginal Youth Initiative led to development of an Aboriginal Caucus to seek out best practices in working with Aboriginal youth. The CAREERS Aboriginal Team addressed 3,173 Aboriginal youth in school career workshops and an additional 4,548 in career fairs.
- Following discussions with stakeholders, CAREERS updated its 2009-2012 Business Plan.



Futures Circle recognizes investors



WorldSkills rocks Calgary



**Award honours
Hilton Mireau**



First Eric Newell Kidz in Careers Golf Classic



Celebrating RAP Scholarship recipients

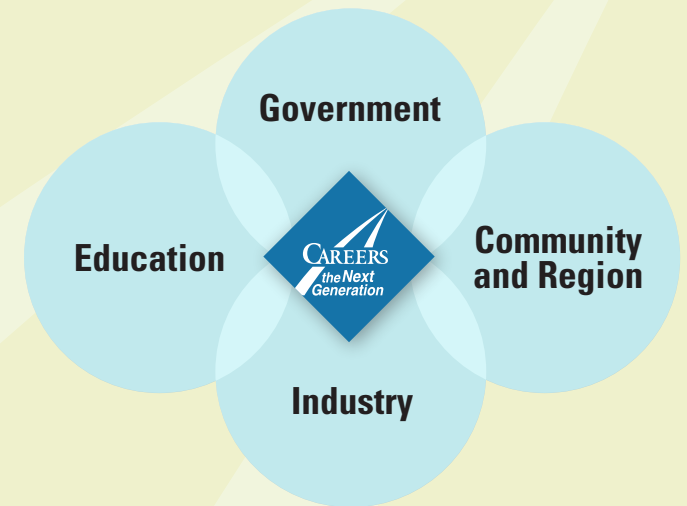
OUR PARTNERS

Mobilizing communities to help youth succeed

Mobilizing communities through strategic partnerships is one of CAREERS' guiding principles. We know that working with partners who share a common vision and purpose leverages everyone's strengths. From the start we have forged relationships with partners in government, the education community, business and industry, and many Alberta communities.

CAREERS' long-term success depends on local stakeholders taking ownership of the local effort. To this end, we strive to build models of cooperation and design programs that best reflect individual community needs. As an organization, our partnerships reflect many collaborative styles

from short-term coalitions created around specific projects or needs to strategic alliances and communities of interest to achieve common goals that support our mission and values. At the community level our field staff are actively and directly involved day-to-day working with schools, students, parents, elders, employers, Chambers of Commerce and other stakeholders. As a result of our work together, students will find careers that are fulfilling, employers will have workers with the needed skills, educators will be linked with the



workplace, and communities across Alberta will remain strong, vibrant and positioned to participate in the economic growth projected for our province over the long run.

"CAREERS connects learning to earning. It connects the dots."

Brad Anderson, Executive Director, Alberta Chamber of Resources, and Executive Director, Construction Owners Association of Alberta

"CAREERS has opened up a whole world of opportunities for youth in providing them with hands-on, real life learning experience."

Mary Ann Blackman, Manager of Community Investment, EnCana Corporation

"CAREERS is a wonderful employment exploration opportunity for young kids."

Stephen Kushner, President, Merit Contractors Association

"CAREERS will become a real advantage for Alberta in terms of creating the workforce we need going forward into the future."

Jim Carter, Corporate Director, CAREERS

OUR PROGRAMS

CAREERS programs are designed to meet the interdependent needs of youth employability and skilled workforce shortages in Alberta. We work with parents, teachers, and employers to provide high school students with early opportunities to “test drive” careers of their choice through internships that combine education with hands-on experience.

CAREERS offers a number of career path programs in Trades and Technologies and Health Services that focus on areas of high career opportunity for young Albertans while addressing industry’s need to grow a skilled workforce for the future.

Trades and Technologies

The Trades and Technologies program continues to be CAREERS’ flagship program.

Registered Apprenticeship Program (RAP)

CAREERS makes the link between classroom education and the workplace by promoting the high school Registered Apprenticeship Program (RAP) in schools and Aboriginal communities across Alberta. RAP is an Alberta Advanced Education and Technology and Alberta Education program that allows students to begin apprenticeship training while completing their high school course work. CAREERS team members recruit employers and work with schools’ RAP coordinators to match them with suitable student apprentices. Full-time high school students can begin the program as early as grade 10. By combining school and work, RAP students can earn up to 40 credits towards their diploma while banking up to 1,000 hours towards their first year apprenticeship.

In 2009, CAREERS presented workshops on the RAP program to 34,260 students in 353 schools. Our field team arranged pre-RAP workplace internships of at least 125 hours allowing 949 students

“The RAP program is a gigantic opportunity for students because it gives them a chance to start their career before they are even out of high school. I don’t know many other 18 year olds who can say they helped re-assemble a 200-tonne press. This program pushed my life ahead by at least two years maybe more.”

Garrett Powers, apprentice millwright, Standens Limited, RAP student

“RAP is the best thing that ever happened to my son. He hated school and I lost sleep wondering what was going to happen to him. The RAP program just turned his life around. Not only did it give him a focus in school and a career. The best part for me as a mom is he believes in himself and is now full of self confidence.”

Kathy Baker, mother of Christian Baker, who completed his apprenticeship in carpentry and earned Red Seal certification in 2009

“We use the RAP program as a screening tool and have hired several of our RAP apprentices over the past few years. They’ve been such a treat, you couldn’t ask for more. When we get the right fit, it’s very rewarding for everyone.”

Don Lawrence, Craft Team Member, Shell Canada Limited, Scotford



to “test drive” one of over 50 trades available in Alberta. Following their internships, 51 per cent of pre-RAP students successfully made the transition into their first year of RAP apprenticeship training and continue to combine school and work. On completing high school, they will enter their first year of technical training in an Alberta post-secondary institution, followed by a second year of on-the-job apprenticeship training with an Alberta employer. Many employers see the RAP program as an opportunity to grow their future skilled workforce. As a result, many RAP apprentices continue on to obtain their journey certification.


Co-op Apprenticeship Program

The Co-op Apprenticeship Program is a post-high school apprenticeship program offered to youth ages 18-26 through a partnership between CAREERS: The Next Generation and the Community Careers Cooperative in Fort McMurray and the South East Alberta Partners for Youth Career Development in Medicine Hat.

The program connects young high school graduates in the communities of Fort McMurray/Wood Buffalo and Medicine Hat with the opportunity to gain up to four years of apprenticeship training with local employers in one of over 50 trades available in their region.

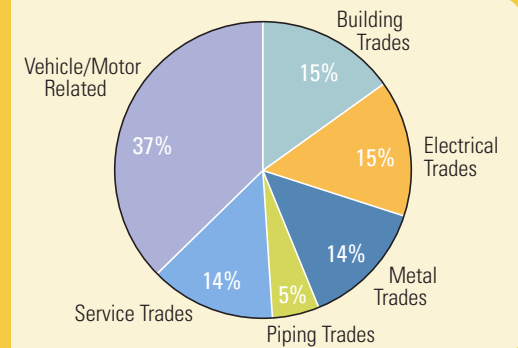
The Co-op Apprenticeship Program has been very successful in attracting top candidates and offering them varied shop and field experiences throughout their training. For employers, the program provides an opportunity to grow their own future workforce as one solution to local skills shortages.

In 2009, CAREERS presented information on the Co-op Apprenticeship Program to 238 students with 46 young people entering co-op apprenticeships in the Fort McMurray/Wood Buffalo region and three in the Medicine Hat region.

Click on the  button for more information.

RAP INTERNSHIP BY CLUSTER

October 1, 2008 – September 30, 2009



“My life has changed quite dramatically since I started my apprenticeship. I love it. It challenges me. I can see myself doing this for the rest of my life.”

David Hatch, Co-op Apprentice, Jacobs Industrial Services Ltd. (at Canadian Fertilizers, Medicine Hat)



Oil and Gas Production Field Operator Program (PFO)

The Oil and Gas Production Field Operator Program is available to Grade 10-12 students interested in a career path in the energy sector. The program engages youth in an online distance education program through SAIT coupled with paid summer internships in the industry while they are still in high school. The program was developed through collaboration among CAREERS, EnCana Corporation, SAIT, Alberta Education and the South Eastern Alberta Partners for Youth Career Development.

PFO students normally enter their first of three summer internships on completion of Grade 10, starting with a one-week EnCana Energy Camp at SAIT where they obtain safety certification. By the time they complete high school, PFO interns can achieve up to six months of paid field experience with participating employers, and those who complete the SAIT program can achieve Production Field Operator certification, which can lead to entry level employment within the oil and gas sector.

In 2009, CAREERS presented information on the PFO program to 1,822 students, with a total of 20 students engaged by employers as summer interns.

CAREERS Power Engineering Program

CAREERS introduced the Fourth Class Power Engineering Program as a pilot early in 2009 in partnership with the Northern Alberta Institute of Technology (NAIT), and several industrial employers including Alberta-Pacific Forest Industries Inc., ATCO Power Inc., Capital Power/Epcor, Suncrude Canada Ltd., and Suncor Energy Resources.

Students are eligible for the program as early as Grade 10 and complete their normal high school academic requirements during the school year along with power engineering theory components accessed through a computer-based model provided by NAIT. They also earn high school credits and participate in summer internships as full-time paid workers. Upon successfully completing the program, students can receive Fourth Class Power Engineering certification by passing the Fourth Class Power Engineer exam administered by the Alberta Boilers Safety Association.

"I like the hands-on work and the problem solving, plus you're outside a lot, which is good."

Randy Wiens, graduate of the high school Oil and Gas Production Field Operator Program and currently a student in Petroleum Engineering Technology at SAIT



"When I graduate from high school, I'll have my fourth-class ticket in power engineering. With that I can head out and work or upgrade to eventually get my first class ticket."

Justin Frei, Power Engineering Program student, Breton High School

OUR PROGRAMS

The program expands opportunities for students to examine high demand career options and provides employers in the industry the opportunity to grow their own workforce within their local community. In 2009, CAREERS presented information on the Power Engineering Program to 1,022 students, and 14 young people participated in summer internships.

CAREERS Health Services

CAREERS partners with Alberta Health and Wellness and Alberta Health Services in two programs to increase awareness among high school youth of the many rewarding career paths in health care and address targeted skill shortages in the health care sector.

CAREERS Health Services Youth Initiative

CAREERS' Health Services Youth Initiative provides high school students with the opportunity to explore careers in over 200 health care occupations through summer internships. The dual goal is to encourage youth to make an informed career choice based on field experience and to expand the health care workforce.

Both public and private health care facilities across Alberta participate in the program, providing excellent onsite mentorship and workplace experiences for students. Interns gain an up-close understanding of their career choice plus employability skills they need to succeed in the workplace.

In 2009, the CAREERS team promoted the Health Services Youth Initiative to 24,240 students across Alberta. Internships were offered to 404 students in areas ranging from emergency medicine to physiotherapy to mental health.

"By giving youth a chance to learn about power engineering at Al-Pac we hope they will consider continuing to work with us once out of school. It's an opportunity few young men and women get to have while still in high school."

Darrell Rosa, Alberta-Pacific Forest Industries Inc., mentor to practicum students in the Power Engineering Pilot Program

"Working in the hospital really opened my eyes to the many health care careers there are other than doctor and nurse. Some I never knew existed, such as emergency room respiratory technician."

Mark Rockley, former student at Western Canada High School in Calgary and CAREERS health services intern, currently second-year student in Health Sciences at Queen's University

"The Health Internship Program provided me with a very valuable experience...I realized that it doesn't matter what department you work in, everybody's job is important. And it has reinforced to me that I am going to pursue a career in nursing and then possibly medicine."

Amy Price, Health Services Youth Initiative Intern and Grade 12 student, Daysland School

CAREERS Health Care Aide Program

In 2009, CAREERS introduced two pilots in the Health Care Aide (HCA) career pathway in partnership with NorQuest College, Alberta Health Services and two school divisions. The program was developed in response to identified current and future human resource shortages in this skill area, especially in rural Alberta.

Students on track to graduate are eligible to enter the program in Grade 10. In addition to meeting their normal high school academic requirements, students in the HCA program complete the theory components of the program through a hybrid learning model provided by NorQuest that combines distance and online learning with face-to-face instruction and workplace learning. During summers following Grades 10, 11 and 12, HCA students gain clinical experience through full-time, paid internships in supervised health care settings. Students who complete the program will receive certification through NorQuest as a Health Care Aide upon high school completion.

A total of 514 students attended CAREERS' presentations on the Health Care Aide Program in early 2009. The first HCA pilot started in February 2009 in the Livingstone Range School Division with 14 students continuing into the second year of the program. The second pilot started in September 2009 in the Buffalo Trail School Division with 18 students entering the program.

"It was awesome. I know I want to do something in the medical field. There are so many options. I don't think there's anywhere else I'd rather be."

Kaylee Zoetman, Health Care Aide intern, F. P. Walshe High School, Fort Macleod



CAREERS ABORIGINAL YOUTH INITIATIVE

The CAREERS Aboriginal Team is actively working with youth on First Nation reserves, Métis settlements and urban centres throughout Alberta. Alberta's vigorous industry base in and around Aboriginal communities requires skilled labour, particularly in trades, health, technical occupations and in post-secondary certifications. These industries include construction, forestry, energy (oil and gas), manufacturing and prefabrication, and chemical operations. These opportunities provide tremendous career awareness and career development linkages for Aboriginal youth.

CAREERS Aboriginal Youth Initiative delivers key "stay-in-school" and career messages to Aboriginal youth in Grades 3 through 12 and facilitates opportunities for Aboriginal youth to experience hands-on learning in the workplace through CAREERS internships. This initiative focuses on mobilizing communities through involving parents, elders, support agencies, schools and key industry players.

In 2009, the CAREERS Aboriginal Team addressed 3,173 Aboriginal youth in school career workshops and an additional 4,548 in career fairs across Alberta. A total of 55 Aboriginal students participated in CAREERS summer internships, including 23 in the RAP program, 29 in Health Services, two in Co-op Apprenticeships, and one in the Production Field Operator program.

"I would recommend RAP to other students. It's fun, a good job, hard work, and good pay."

Storm Crowe, apprentice carpenter, RAP program, graduate of Argyll Centre, Edmonton

"I am pleased to participate on the Board as we work with industry to support Aboriginal youth. I'm excited and inspired by the strong interest in these talented young people. This is an important investment in the future."

Maria David Evans, Deputy Minister, Alberta Aboriginal Relations, member of the CAREERS Board of Directors



OUR BOARD OF DIRECTORS

Members of the CAREERS Board of Directors represent a wide range of geographic regions, from Grande Prairie to Medicine Hat, and a variety of government and industry sectors. Their diverse backgrounds ensure that CAREERS' direction is informed by the broadest range of perspectives and huge wealth of expertise available in Alberta. Our Directors come to the table sharing the firm conviction that Alberta's future depends upon the continuing evolution of a skilled, motivated workforce resulting from the successful development of career opportunities for Alberta youth.



FLETCHER BOOTLE
Corporate Director



JIM CARTER
Corporate Director
EPCOR, Finning



ANDY CLARK
Board Director
CEO and Founder
Clark Builders



PAUL COLLINS
Board Director
Owner
Collins Industries Ltd.



MARIA DAVID-EVANS
Board Director
Deputy Minister
Aboriginal Relations



BOB DEMCOE
Secretary-Treasurer
Executive Vice President and CFO
Alberta-Pacific Forest Industries
Inc.



DOUG GOLOSKY
Board Director
Director
Golosky Energy Services



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Board Director
General Manager Organizational
Effectiveness
Syn crude Canada Ltd.



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Board Director
Director, Site Wide Services
Suncor Energy Inc.



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Board Director
Deputy Minister
Alberta Education



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Board Director
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Canadian Fertilizers Limited



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Board Director
Deputy Minister
Employment and Immigration



MILES HUNT
Board Director
Vice President Human Resources
Finning Canada



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Board Director
Deputy Minister
Alberta Health and Wellness



ANDY NEIGEL
Board Director
President & CEO
CAREERS: The Next Generation



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Board Director
President
Sunterra Group



MEL SVENDSEN
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President & CEO
Standen's Ltd.



ROGER THOMAS
Corporate Director



ANNETTE TRIMBEE
Vice-Chair of the Board
Deputy Minister
Alberta Advanced Education &
Technology

CAREERS wishes to express appreciation to retiring Board Member Peter Higginbottom, (Director, Supply Chain Refining & Marketing Operations, Suncor Energy Inc.) for his valuable service and contribution to CAREERS' success during his tenure. We also welcome two new members to our Board, Michael Heck and Fletcher Bootle. Their knowledge and expertise are a valuable addition to the multiplicity of talent on our Board.

OUR STAKEHOLDERS

EDUCATION PARTNERS 2009

Abbott School
ACE Place Learning Centre
Acme School
Alexandra Junior High School
Alexis Elementary Junior Senior High School
Alix (Mirror and Alix Central)
Allan Watson School
Amiskwaciy Academy
Andrew School
Archbishop Jordan High School
Archbishop MacDonald
Archbishop O'Leary
Archbishop Oscar Romero
Ardmore School
Ardrossan Junior Senior High School
Argyll Home School Centre
Ashmont Secondary School
Assumption Junior Senior High School
Austin O'Brien
Banff Community High School
Barhead Composite High School
Bashaw School
Bassano School
Battle River Regional Division No. 31
Bawlf School
Bears paw Christian School & College
Beaverlodge Regional High School
Bellerose Composite High School
Bentley School
Bert Church High School
Bev Facey Community High School
Bigstone Community School
Bishop Carroll High School
Bishop Grandin High School
Bishop McNally High School
Bishop O'Byrne High School
Blessed Sacrament School
Blue Hills Community School
Blue Quills First Nations College
Bonnyville Centralized High School
Bonnyville Off-Campus School
Bow Valley High School
Bowden (Grandview) School
Bowness High School
Boyle School

Braemar School
Breton High School
Bridges Outreach School
Britannia School
Brooks Composite High School
Brownfield Community School
Buffalo Head Prairie School
Cadotte Lake School
Calgary Board of Education
Calgary Christian High School
Calgary Roman Catholic Separate School District No. 1
Calling Lake School
Calmar Secondary School
Calvin Christian School
Camrose Composite High School
Canadian Rockies Regional Division No. 12
Canmore Collegiate
Carbon School
Cardston High School
Caroline School
Caslan School
Catholic Central High School
Centennial High School
Central Alberta Christian High School
Central High School Sedgewick
Central Memorial High School
Centre High
Chestermere High School
Chief Napeweaw Comprehensive School
Chipewyan Lake School
Chipewyan Prairie First Nation School
Christ The King Junior Senior High School
Clarence Jaycox School
Coalhurst High School
Cochrane High School
Cold Lake High School
Cold Lake Off-Campus School
Community Careers Cooperative
Connections for Learning
Consort School
Coronation School
County Central High School
Crescent Heights High School
Crowsnest Consolidated High School

David Thompson School
Daysland School
Delburne Centralized School
Delia School
Delmorte School
Dickinsfield School
Didsbury High School
Discovering Choices II School
Dr. Mary Jackson School
Dr. E. P. Scarlett High School
Dr. Folkens Community School
Drumheller Composite High School
Duchess School
E. W. Pratt High School
Eagle Butte High School
Eaglesham School
Eastglen School
Eastwood School
Ecole du Sommet
Ecole Heritage
Ecole Maurice-Lavallee
Ecole Notre Dame High
Ecole Plamondon School
Ecole Publique Gabrielle-Roy
Ecole Secondaire Beaumont Composite High School
Ecole Secondaire Notre Dame High School
Ecole Secondaire Sainte Marguerite d'Youville
Edgerton Public School
Edmonton Catholic Separate School District No. 7
Edmonton Christian School
Edmonton School District No. 7
Edwin Parr Composite Community School
Elizabeth Community School
Elk Island Public Schools Regional Division No. 14
Erle Rivers High School
Ermineskin Ehpewapahk Alternate School
Ernest Manning High School
Ernest Morrow Junior High School
F. G. Miller Junior Senior High School
F. P. Walshe School
Fairview High School
Father Lacombe Catholic School
Father Lacombe School

Father Patrick Mercredi Community School
Foothills Composite High School
Foremost School
Forest Lawn High School
Forestburg School
Fort Assiniboine School
Fort McMurray Composite High School
Fort Saskatchewan High School
Fort Saskatchewan Next Step II Outreach School
Fort Vermilion Public School
Frank Maddock High School
Fresh Start Downtown
Fresh Start South
George McDougall High School
Georges H. Primeau School
Georges P. Vanier School
Gerard Redmond Community Catholic School
Gift Lake School
Gilbert Paterson Middle School
Glendon School
Glenmary School
Grand Trunk High School
Grande Prairie Composite High School
Grande Prairie School District No. 2357
Grant MacEwan College
Grassland Community School
Grimshaw Junior Senior High School
Gus Wetter School
H. E. Bourgoin Middle School
H. A. Kostash School
H. J. Cody School
Harry Ainlay School
Harry Collinge High School
Hay Lakes School
Heinsburg Community School
Henry Wise Wood High School
Heritage Christian Academy
High Level Public School
Highwood School
Hill Crest Community School
Hillside Junior Senior High School
Hilltop High School
Hines Creek Composite School
Holy Trinity

Holy Trinity Academy
Holy Trinity School
Hope Christian School
Hughenden Public School
Hunting Hills High School
Immanuel Christian High School
Inglewood School
Innisfail Junior Senior High School
Innisfree School
Iron River School
Irvine School
J. A. Williams High School
J. H. Picard
J. Percy Page School
J. C. Charyk Hanna School
J. R. Robson School
J. T. Foster School
Jack James High School
James Fowler High School
Jasper Junior Senior High School
Jasper Place School
Jean Baptiste Sewepagaham School
John D'or Prairie School
John G. Diefenbaker High School
John Paul II High School
Kainai High School
Kate Andrews High School
Kateri School
Kehewin High School
Keyano College
Kihew Asiniy Education Centre
Kikino Elementary School
Kinuso School
Kipohakaw Education Centre
Kisipatnahk School
Kitscoty Junior Senior High School
La Crete Public School
Lacombe Composite High School
Lacombe Outreach School
Lakeside Outreach School
Lamont High School
Lawton School
Le Goff School
Leduc Composite High School
Lester B. Pearson Senior High School
Lethbridge Collegiate Institute
Lindsay Thurber Comprehensive High School
Little Buffalo School

Livingstone School
Lomond Community School
Lord Beaverbrook High School
Louis St. Laurent
M. E. LaZerte School
Magrath Junior Senior High School
Mannville School
Marwayne Jubilee School
Matthew Halton High School
Mayerthorpe Junior Senior High School
McCauley School
McCoy High School
McNally School
Medicine Hat High School
Memorial Composite High School
Menno-Simons Community School
Metro Continuing Education
Mistassiniy School
Monsignor J. S. Smith School
Morinville Community High School
Morley Community School
NAIT
Nelson Heights Middle School
New Norway School
New Sarepta Community High School
Nipisihkopahk Secondary School
Noble Central School
Northern Lights School Authority
Notre Dame Academy
Notre Dame High School
O'Chiese Education Authority
Old Scona School
Olds Junior Senior High School
Olds Koinonia Christian School
Onoway Junior Senior High School
Paddle Prairie School
Palliser Outreach School
Parkland Composite High School
Parkside School
Parkview Adventist Academy
Partners for Youth
Paul Band First Nation School
Paul Kane High School
Peace River High School
Peace Wapiti Academy
Peerless Lake School
Pelican Mountain School
Pembina Hills Regional Division No. 7

OUR STAKEHOLDERS

Picture Butte High School
Piikani Nation Secondary School
Ponoka Composite High School
Ponoka Outreach School
Prairie Christian Academy
Prince Charles School
Progressive Academy
Provost Public School
Queen Elizabeth Junior Senior High School
Queen Elizabeth School
R.A. Reynolds School
Rainbow Lake School
Raymond High School
Red Earth Creek School
Redwater Learning Centre
Redwater School
Richard F. Staples Secondary School
Ridgevalley School
Ridgeview Central School
Rimbey Christian School
Rimbey Junior Senior High School
Rocky Lane School
Roland Michener Secondary School
Rosemary School
Ross Sheppard School
Rosslyn School
Rundle College Senior High School
Ryley School
Sainte Marguerite Bourgeoys
SAIT Polytechnic
Salisbury Composite High School
Savanna School
Senator Gershaw School
Sexsmith Secondary School
Sherwood Park Next Step I Outreach School
Siksika Nation High School
Sir William Van Horne High School
Sir Winston Churchill High School
Sister Gloria School
Smith School
South Central High School
South Eastern Alberta Partners for Youth Career Development
Spirit River Regional Academy
Springbank Community High School
Spruce Grove Composite High School
Spruce View School
St. Albert Catholic High School
St. Andrew's School
St. Anthony School
St. Anthony's School
St. Augustine School

St. Catherine
St. Dominic High School
St. Elizabeth Seton
St. Francis High School
St. Francis of Assisi
St. Francis Xavier
St. Gabriel the Archangel
St. Jerome's School
St. Joseph Catholic High School
St. Joseph High School
St. Joseph's Collegiate
St. Martha School
St. Martin De Porres High School
St. Mary of the Lake
St. Mary School
St. Mary's High School
St. Mary's Roman Catholic Separate School
St. Michael School
St. Michaels School
St. Michael's School
St. Paul Regional High School
St. Stephens Catholic School
St. Theresa School
St. Thomas Aquinas High School
St. Thomas Aquinas School
St. Timothy
Standard School
Steele Heights School
Stirling School
Strathcona Christian Academy
Strathcona School
Strathmore High School
Sturgeon Composite High School
Sturgeon Lake School
Sunchild First Nation School
Sundre High School
Swan Hills School
Swan River School
Taotha School
The Centre for Learning@HOME
Thorhill Central School
Thorsby Junior Senior High School
Three Hills School
Tofield School
Trochu Valley School
Tsuu T'ina Nation School
Upper Hay River School
Vauxhall Junior Senior High School
Vegreville Composite High School
Victoria School
Viking School
Viina School
W. P. Wagner School
W. G. Murdoch School
W. R. Myers High School
Wainwright High School
Warburg School

Warner School
West Central High School
West Country Outreach School
Western Canada Senior High School
Westlawn School
Westmount School
Westwood Community High School
Wetaskiwin Composite High School
William Aberhart High School
William E. Hay Composite High School
Willow Creek Composite High School
Winston Churchill High School
Woodside Home
Worsley Central School
Zama City School

EMPLOYERS 2009

(1st year interns only)

16-881 Autobody Ltd.
3D Industries
4 Tech Electric Ltd.
8th & 8th Health Centre
A & B Pipeline Services (2 LOCATIONS)
A Kut Above Hair Studio
A-1 Rentals/Racing
A-Assured Plumbing Ltd.
ABCO Industries
Abel Corporation
Aberhart Centre
Academy Fabricators Inc.
Accell Well Services
Accu-Fab Custom Metal Works
Acklands-Grainger Inc.
Action Electrical Ltd.
Adloff & Company Ltd.
Advanced Waterjet & Fabrication
Advantage Ford
AgeCare - The Beverly Centre
AGRO (Ponoka)
Alberta Children's Hospital
Alberta Cycle Motorsports
Alberta Hospital Edmonton
Alberta Motor Association
Alberta Motor Products LLP
Alberta Pacific Forest Industries Inc.
Albrico Kaefer
Albright Refrigeration
Alexander Health Services
Alggin Metal Industries Ltd.
Alister's Auto Service Ltd.
All About Packaging
All Season Cycle
All Toys for Trucks

Allen Gray Child Development Centre
Allen Gray Continuing Care
All-West Northern Glass Ltd.
Almita Manufacturing Ltd.
Alpine Heating Ltd.
Alta Fab Structures
Alta North Fabricators Ltd.
Alta Pro Electric Ltd.
Altimo Hairstylist
Ambience Hair Group
Ames Automotive & Propane Ltd.
Angles Hair Salon Tuscany
Arayah's Hair Design & Day Spa
Arc Electric
Winston Churchill O'Leary
Armax Electric
Arpi's Industries Ltd.
Arpi's North
Artison's Flooring
ASM Industries
Aspen Ford
Aspen House
Aspen View Regional Division No. 19
Astro Wall Systems Inc.
ATCO Electric (3 LOCATIONS)
ATCO Power, Sheerness Generating Station
At-Fab Plumbing and Heating Services
Athabasca Pipelines Ltd.
Aurora Dental Group
Auto Trac Alignment Ltd.
Automated Tank
Avonlea Master Builder
B & D Industrial Services
BFI Constructors Ltd.
B. W. Bouwman Plumbing & Heating Ltd.
BAM Boilers Ltd.
Barrhead Continuing Care Centre
Bassano Health Centre
Batwings Auto Repair Ltd.
Beans Fun Cuts for Kids (2 LOCATIONS)
Beaumont Automotive Parts & Service
Bella From Head To Toe
Bentley Care Centre
Bernie Lublinhof Welding Ltd.
Bertram Electric Ltd.
Bethany Care Society
Bettcher's Auto Services Ltd.
Big Country Energy
Big Lakes Dodge
Big West Dodge Chrysler Ltd.
Bigstone Community Health

Bigstone Oilfield Service & Supply
Billingsgate Seafood
Binder Construction
Bladez Express
Blaskin & Lane
Blush Hair Co.
Bob Jacks Sheet Metal
Bold Developments
Bombshells Beauty Bar
Bonness Oilfield Supply Ltd.
Bonnie Doon Certigard
Bonnyville Health Centre
Bos Builders Inc.
Boston Pizza
Bow Island Health Centre
Bow-Cor Welding
Boyd Autobody and Glass
Boyd's O K Tire Store
Brandt Tractor Ltd. (2 LOCATIONS)
Brava Bistro
Breton Health Centre
BRIX Construction Inc.
Bromby Welding
Brooks Health Centre
Brookview Husky Automotive Repair
Broxburn Cafe
BT Honda
Buchanan Lumber
Buist Motors
Buk Hart Enterprises
Bullock's Autobody
C-Bros Contracting Ltd.
C. Simmons Mechanical
C.P. Air Systems Ltd.
Cabin Lake Welding
Cabinet Expressions
Calgary Board of Education
Calgary Drop In Center
Calgary Exhibition and Stampede Ltd.
Calgary Health Region
Calgary Laboratory Services
Caliber Landscaping Ltd.
Caliber Systems Inc.
Calmont Truck Center Ltd.
Camara Ventures Ltd.
Cambium Woodwork 2005 Ltd.
Campbell Chrysler
Camrose Farm Equipment
Can Bow Motors
Cana Construction
Canada Concrete Systems Inc.
Canadian Collision
Canadian Forces Base Suffield
Dept of National Defence
Canadian Natural Resources Limited

Canadian Tire (6 LOCATIONS)
Canem Systems Ltd. (Edmonton)
Canmore Golf & Curling Club
Capilano Dental Clinic
Capital Pizza & Steakhouse
CapitalCare (8 LOCATIONS)
Capricorn Concrete Limited
Cardston High School
Carefree Coach & RV
Carewest - Dr. Vernon Fanning Centre
Carillion Canada
Caroline School
CBS Construction Ltd.
CEDA International Corporation
Centennial Centre for Mental Health & Brain Injury
Centerline Auto Service
Central Aire Heating and Air
Central Sales & Service
Centre 101 Auto Repair & Radiator
Centrix Hair and Spa
Challand Pipeline Ltd.
Champagne Edition Inc.
Charchun Welding and Fabrication Ltd.
Charger Instalations
Charisma Hair Fashion Inc.
Charlesglen Toyota
Chatters Salon (2 LOCATIONS)
Chemco Electrical Contractors Ltd.
Chris' Auto Body
Cimco Refrigeration
Cindy & Co.
City of Calgary
City of Medicine Hat, Gas Utility
City Wide Construction
CKS Mechanical
Clays Masonry
Clearwater County
Clearwater Welding & Fabrication Ltd.
Cold Lake Ford
Coliseum Steak and Pizza
Collins Industries Ltd.
Community Health Centre
Concept Electric
Concours Collision Centres Ltd.
Consort Hospital & Care Centre
Contech Electric
Coram Construction
Coronado Truck Bodies Ltd.
Coronation Hospital & Care Centre
Corporate Office - Capital Health Centre
County Shop
Crawford Machinery Ltd.
Creation Hair Plus Design

OUR STAKEHOLDERS

Creative Electric Co. Ltd.
Cremac Metals
Crimtech Services Ltd.
Cross Cancer Institute
Cross Country Sales
Crosstown Heating and Ventilation
Crowfoot Dodge
Crowsnest Pass Health Centre
Crystal Glass Canada Ltd. - Drayton Valley
CT Performance
Cummins Western Canada
Cunningham Transport (1986) Ltd.
Custom Welding & Fabricating Ltd.
Cutting Edge Flooring Ltd.
Cycle Works (East Edmonton)
D & L Miller Automotive Repair Ltd.
DA Building
DA Electric
DA Welding Ltd.
Dalzell's Auto Repair
Dan O Repair
Darling's Auto & Truck Repair
Darrell Klein Floorcovering Ltd.
Darren's Mechanical & Machine
Daryl's Electric
Das Auto Haus
Dasa Construction Inc.
Davco Welding & Crane Services
Dave's Auto Centre
Dawson Wallace Construction Ltd.
Daysland Backhoe & Trucking
Daysland Health Centre
Dean Zimmel Construction
Dean's Auto
Decoda Mechanical
Dee-Jay Plumbing & Heating Ltd.
Deer Valley Implements Ltd.
Deerline Sales Ltd. (3 LOCATIONS)
Deerland Equipment (Vegreville) Ltd.
Delta Electric Ltd.
Deluxe Cabinetry
Demarcation Point
Denham's Crystal Chrysler
Derrick Dodge
Deruiter Automotive Ltd.
Destiny Homes Inc.
DeTech Auto Service
Devon General Hospital
Devon's Concrete
Dice Plant Maintenance Contractors Ltd.
Didsbury Health Centre
Diesel Tech Industries
Diesel Tech Services
Direct Air Ltd.

Diversified
DMI Daishowa-Marubeni International Ltd.
DMV Welding & Oilfield Services
Dodds Coal Mine
Don's Service Centre
Dorren Electric
Double 2 Body Shop 1979 Ltd.
Double B Welding
Doug Krupa
Dr. W. Cummings Optometrist
Drayton Valley Ford Sales
Drayton Valley Hospital & Care Centre
Drumheller Health Centre
Dry Blast Inc.
DS Brickwork and Stone
Dunvegan Fab & Welding Ltd.
Dustin Kennedy Welding
Dutchman Equipment
DV Meter
DV Oilfield Services
Dwight's Place Auto Body Ltd.
DWS Construction
DynaCorp Fabrications Inc.
E C E Contracting
E L Jacob's Welding Ltd.
Eagles Construction 2000
Earl's Restaurants (5 LOCATIONS)
Earthlings Inc.
East Central Health
East Health Community Health Centre
Eastwood Auto Body
Eckel Xtreme Truck Paint & Body Repair Ltd.
Edmonton Chinatown Care Centre
Edmonton Electric Inc.
Edmonton General Continuing Care Centre
Edmonton School District No. 7
Edmonton Transfer Ltd.
Ed's Auto & Truck Service Ltd.
Egan's Restaurant & Pub
Elegance Hair Design
Elk Island Sales
EllisDon Construction Services Inc.
Embellished Hair Lounge
EMR - Economical Mechanical Repair
EMS - Electric Motor Service Ltd.
EnCan Corporation
Enerflex Systems Ltd. (4 LOCATIONS)
EnerPro Homes Ltd.
Enoch Health Centre
Entegra Controls & Energy Services
EPCOR
ER Automotive Repairs Ltd.

Evansburg and District Health Centre
Evolution Hair Salon
Evolution Heating & Air Conditioning Ltd.
Extencare (5 LOCATIONS)
Extra Tech Automotive
Extreme Mechanical
Extreme Pita
Family Crisis Society
Family Eyecare
Fast Times Machining
Fastek Electrical Instalations Ltd.
Father Lacombe Nursing Home
Ferguson Glass (Western) Ltd.
First Choice Auto & Truck Repair Ltd.
First Choice Haircutters
First General Services Ltd.
Five Star Mechanical
Flesher Marble & Tile
Flint Energy Services Ltd.
Fluids Bar & Grill
Flynn Bros. Projects Inc.
Foothills Medical Centre
Fort Saskatchewan Health Centre
Fort Truck Center Ltd.
Fort Vermilion School Division No. 52
For-Tec Inc.
FortisAlberta (5 LOCATIONS)
Fortress Fabrications Ltd.
Fountain Tire (5 LOCATIONS)
Four Seasons Power Sports Ltd.
Foullane Ford Sales Ltd.
FringeZ
G Wright's Welding Ltd.
G.L.M. Industries L.P. (Grande Prairie)
Galko Homes
Garth Glover Construction
Gateway Mechanical Services
Gateway Refrigeration (Calgary) Ltd.
Gateway Toyota
George Fitzpatrick Welding
Glenn's Sport Line
Glenrose Rehabilitation Hospital
Global Machine and Supply Ltd.
Global Roofing
Goldbar Contractors
Golden Scizzors Hairstyling Ltd.
Grande Prairie EMS
Grande Prairie Nissan
Grandparent's Reno
Grandview Auto Service
Granit Construction Inc.
Great Clips (2 LOCATIONS)

Great Northern Plumbing
Greenline Equipment Sales Ltd.
Greenough LC Construction Ltd.
Grey Nuns Community Hospital
Greystone Master Builders
Griffin Construction 2000 Ltd.
GT CARSTAR Collision
Gypsy Rose Holdings Ltd.
H. Wilson Industries Ltd.
H.D. Ornamental Iron Ltd.
Habitat Studio & Workshop Ltd.
Hagel's Welding
Hahn Welding & Oilfield Services Ltd.
Haig Clinic
Hair 4U Ltd.
Hair Care & More
Hall Industrial Contracting Ltd.
Handsaeme Welding
Hanna Health Centre
Hardisty Care Centre
Harrington Diesel
Headlines
Heart to Heart Hair
Heartland Electrical Services Ltd.
Hebert's Motorsports
Hedd Automotive Inc.
Herbers Autobody Repair
Heritage Chrysler Jeep
Heritage Inn
Hi-Calibre Industries Ltd.
High River Rentals
Highwood Coatings Ltd.
Hildebrand Motors Ltd.
Hilman Electric
Hi-Way Service Medicine Hat Inc.
Hobbema Transport Ltd.
Holy Cross Hospital
Horizon Forest & Garden Ltd.
How We Do
HSN Ironworks
Hurst Construction Management Inc.
HVAC Solutions
Hydro Vacuum Oilfield Services
ICOM Refrigeration
Ideal Precision Machining Ltd.
Igloo Building Supplies Group
Imperial Oil Resources
Independent Electric and Controls Ltd.
Independent Paint & Body Ltd.
Inland Aggregates Ltd.
Inline Welding Ltd.
Innisfail Health Centre
Input Electrical Systems Inc.
Inspira Manufacturing Inc.
Integrated Life Care Inc.

Intercare (4 LOCATIONS)
Inter-City Collision and Glass
International Brotherhood of Boilermakers
Ital Motors Ltd.
J & A Trucking Ltd.
J & J Electric Ltd.
J V Machine & Power Train Works
J&M Services
J. D. Collision Ltd.
Jacobs Industrial Services Ltd.
Jacobs Industrial Services Ltd.
Jaehn's Autobody Shop
JAG Instrument Services
Jasper Place Continuing Care Centre
Jayco Line Contractors
JDK Lock & Hammer
JDL Electric
Jen-Col Construction Ltd.
Jetco Mechanical
Jim's Welding Ltd.
Joey's Global Grill and Lounge
Jordac Plumbing
JPL Contracting
June Till Spring
K B Renovations
K P Custom Carpentry
K Rice Retailing
Kal Tire (12 LOCATIONS)
Kamex Construction Ltd.
Kamwin Electrical Ltd..
Kanyo's Automotive
KB Heat & AC Plumbing
KCB Construction Inc.
KC's Hair & Tanning Salon
Kelsey's Restaurant (2 LOCATIONS)
Kelvin's Car Care
Kendon Contracting
Kerry's Mechanical Ltd.
King Electric
King's Karpentry Ltd.
K-Jay Electric
Klash Autobody Ltd.
Klassen's Mechanical Oilfield Maintenance
Klassic Builders
KMC Mining
Knelsen Sand & Gravel
Knotty Pines Cabins
Koch Ford Lincoln
Koch Ford Sales
KOR Machining & Mechanical Ltd.
Kos Oilfield Transportation - Head Office
KSB Industrial Services
KUDU
Kurt's Iron Works Ltd.

Kut n Kurl
L T D Oilfield Services Ltd.
Labreche's Plumbing and Heating
Lac La Biche Builders Ltd.
Lac La biche County
Lacombe Ford
Lacombe Hospital & Care Centre
Lacombe Locksmith
Lacombe Welding Ltd.
Lake City GM Motor Products Ltd.
Lakeland Inn
Lamb Bros. Construction
Land Tec Landscape Contractors
Landmark Housing (Great Canadian Exteriors)
Langford Electric
Larry Anderson
Las Coquetas
Lasting Impressions Hair Design
Lawnmower Hospital
Ledcor Fabrication
Ledcor Industrial Project Ltd.
Leduc Autobody
Leduc Community Hospital
Lethbridge Regional Hospital
LH Electric Ltd.
Linden Auto Body Ltd.
Little Bow Continuing Care Centre
LNM Contracting 2001 Ltd.
Locked Solid Services
LSM-Lee's Sheet Metal Ltd.
Lynx Ridge Golf Club
M J McGuigan Handyman Services
Mackenzie Place Continuing Care
Madsen's Custom Cabinets (1983) Ltd.
Makkinga Construction Ltd.
Mall Hairstyling
Maloney Construction
Mannville Health Centre
Mariah Projects Ltd.
Marine Madness & Sports
Marshall's Tank Service
Marty's Engine and Compressor Service
Master Cuts
Master Locksmiths & Security Systems Ltd..
Matlyne Construction
Mat-Son Mechanical Ltd.
Maximum Controls Inc.
Mayerthorpe Welding and Supplies Ltd.
McLevin Industries
McQueen Automotive
Meckenics
Medicine Hat Lodge
Medicine Hat Regional Hospital

OUR STAKEHOLDERS

Medina Market
 MEL Insulating
 Meridian Manufacturing Group
 Merle Norman (Olds)
 Midas
 Midnapore Hairstyling
 Midnapore Petro Canada
 Milestones (Market Mall)
 Millenium Electric
 Miller Crossing Care Centre
 Minhas Bros Trucking Ltd.
 Minx Autobody & Refinishing
 Misericordia Community Hospital
 MKS Trailer
 Modern Decore Carpet One
 Moe and Sons Enterprises Ltd.
 Moe's Automotive
 Moe's RV Service
 Montana's Cookhouse (2 LOCATIONS)
 Moose Factory
 Morinville Clinic
 Morinville Dental Clinic
 Mot's Machining
 Mountain Motors
 Moxie's Classic Grill
 Mozaic Hair Design
 Mr Lube NE
 Mulder Heating
 Murray Chevrolet
 My Automotive
 Mytec Contracting Inc.
 NAF Drive Systems
 Nana's Seafood Restaurant
 Nanton Community Health Centre
 NAPA Auto Parts
 National Oilwell Varco
 Neil MacKinnon Mechanical Services Ltd.
 Netcom Communications
 Neufeld Landscaping
 New Modern Salon
 Newell Automotive
 Nikirk Bros. Contracting Ltd.
 No Limits Service Ltd.
 Noble Industrial
 Noralta Technologies
 Norden Autohaus
 Nor-Tech Systems LP
 North American Construction Group Inc.
 North West Crane (GP) Ltd.
 North West Health Community
 Northeast Community Health Centre
 Northern Services
 Northern Truck and Industrial Supplies Ltd.
 Nortrux Inc.

Noyen Construction Ltd.
 Nu Art Beauty & Tanning Salon
 O'Brien Auto Body
 O'Hanlon Paving Ltd.
 OK Tire (4 LOCATIONS)
 Olds Dodge Chrysler Jeep
 Olds Hospital & Care Centre
 Olsen Electric
 On Core Services
 Option Industries
 O'Shea's Eatery
 Overdrive Heavy Duty Service
 P&H Mine Pro - Fort McMurray
 Pad-Car Mechanical Ltd.
 Paintearth Energy Services Ltd.
 Pala Auto Pro
 Pamco Central Services
 Panther Controls Ltd.
 Parkland Fireplace Inc.
 Peco Electrical Ltd.
 Pentagon Farm Centre (2 LOCATIONS)
 Performance Motor Sports
 Peter Lougheed Centre
 Peterbilt
 Petrin Mechanical Ltd.
 Petro Canada (3 LOCATIONS)
 Petrotech Energy Services
 Pillar Fabricators
 Pinnacle International
 Pioneer Cabinets
 Plaza 124 Building
 Ponoka Cabinet Makers Ltd.
 Ponoka Chrysler Dodge Jeep
 Ponoka Composite High School
 Ponoka Hospital & Care Centre
 Portage College
 Power Pro Electric
 PowerComm (2 LOCATIONS)
 Power-Up Electric
 Precision Alignment and Brake Ltd.
 Precision Machining & Welding Ltd.
 Premiere Construction
 Prins Electric Co Ltd.
 Professional Autobody & Fiberglass Ltd.
 Pro-Line Manufacturing Inc.
 Prologic Controls
 PRO-N2
 Pronghorn Controls Ltd., (2 LOCATIONS)
 Provincial Electrical Services Inc.
 Pure Elements Hair & Body
 Pyramid Corporation - Drayton Valley
 Q6 Electric
 Quain Welding
 Quality Hotel and Conference Centre

Quality Inn Airport
 Queen Elizabeth II Hospital
 Quick-Way Electrical (1999) Ltd.
 Quin-Ko Machining
 Quinn Contracting Ltd.
 R P M Equipment Transport Ltd.
 R. Pollitt Oilfield Construction
 Ragged Edge Hair Studio
 Rainbow Automotive Ltd.
 Ram Electric & Instrumentation
 Ram Mountain Construction Ltd.
 Rancher's Sports Bar & Grill Ltd.
 Ranchland Ford
 Ranchland Welding
 Rangeland
 Ranwal Plumbing and Heating Ltd.
 Raymond Motors
 RC Construction
 RCL Metalworks & Repair
 Red Deer Catholic Regional Division No. 39
 Red Deer Power Sports
 Red Deer Valley Park Manor Care Centre
 Redline Electric
 Redneckz Wireline Services
 Redwater Health Centre
 Regency Refrigeration (1981) Ltd.
 Regent Electrical
 Regional Mental Health
 Regis Hairstylists
 Reliance Automotive Barrhead Ltd.
 Renegade Development Inc.
 RESCO Construction
 Richard Repair Services Ltd.
 Richard's Quality Auto Repair
 Rimbey Hospital & Care Centre
 Ritchie Bros. Construction
 River House Grill
 Riverview Care Centre
 RJV Gas Field Services Ltd.
 Road Ready Auto Service
 Rockin JR Electric
 Rocky Mountain House Health Centre
 Rocky Mountain Mechanical Maintenance
 Rockyview General Hospital
 Rosedale Sheet Metal (2002) Inc.
 Rosehaven Care Centre
 Royal Alexandra Hospital
 Ryanco Automotive
 Salem Manor Nursing Home
 Salon Elegante
 Sam & Joe's Barber Shop
 San Remo Ristorante
 Saputo Inc.
 Sarman Custom Metal Fab.

Scanalta Power Sales
 Schendel Mechanical Contracting
 Scott's W R Equipment Ltd.
 Scott's Repair
 Seitzco Motor Sports Ltd.
 Shanco Camp Services Ltd.
 Shark Electric Inc.
 Shaw Conference Centre
 Shear Waves Hair Design
 Sheldon M. Chumir Health Centre
 Shell Albion Sands
 Shell Canada Energy
 Shell Canada Ltd. - Scotford
 Shellbar Mechanical
 Shepherd's Care Kensington
 Sherwood Park Care Center
 Showtime Auto Refinishing
 Silver Bow Woodcraft Ltd.
 Silver Gates Cafe
 Silverbear Construction Ltd.
 Simonet Woodworking Ltd.
 Simply Special
 Sinclair Electric Ltd.
 Skyline Electrical
 Slave Lake Ford Sales Ltd.
 Slave Lake Specialties
 Smart Brands Auto Group Inc.
 Smitty's Restaurant
 Smokey Lake Collision
 Smokey Lake County
 Smokey Lake Truck Sales & Leasing Ltd.
 Sobeyes (Lacombe)
 Sorrentino's Bistro-Bar
 Soterra Landscaping
 Source Electric
 South Calgary Health Centre
 South Shore Enterprises Ltd.
 South Terrace Continuing Care
 Southport
 Southside Custom Auto
 Spartan Steel Ltd.
 Special Metals Fabricating Ltd.
 Specialty Automotive Repairs Ltd.
 Spectrum Mechanical Ltd.
 Speedy Brake Apollo Muffler - Chinook
 Spilak Tank Truck Service
 Spirit River Public Health Centre
 St. Albert Public Health Centre
 St. Joseph's Auxilliary Hospital
 St. Joseph's General Hospital
 St. Therese Health Centre (St. Paul)
 STAMCO Specialty Tool & Manufacturing Co. (1979) Ltd.
 Stampede Toyota
 Standen's Ltd.
 Steelhead Welding

Stephani Motors
 Stetson Motors
 Stettler Hospital & Care Centre
 Steve's Diesel Repair Ltd.
 Stewart Contracting
 Stojan's Power Sports & Marine Ltd.
 Strad Controls
 Stroh's Custom Collision Ltd.
 Studio 104
 Sturgeon Auto Body
 Sturgeon Community Health Centre
 Sturgeon Community Hospital
 Subway
 Sugo Cafe Italia
 Sunchild First Nation School
 Suncor Energy Inc.
 Superior Certigard
 Superstore Bakery
 SUR-B Enterprises Ltd.
 Sureway Logging
 Sweet Escapes Hair & Beauty Salon
 Sylvan Lake Autopro Inc.
 Slave Lake Ford Sales Ltd.
 Syntech Enerflex
 T A K Oilfield Sales & Service Ltd.
 Tak's Plumbing & Heating
 Tangles Hair Design
 Tarpon Energy Services (5 LOCATIONS)
 TD Mechanical
 Team Ford
 Tech Sprinklers
 Techmation Electric & Controls Ltd. - Drayton Valley
 Tecumseh Industries Ltd.
 Teko Cranes Ltd.
 Terabyte Network
 Terle Auto Body
 Territorial Electric Ltd.
 The Body Farm
 The Cactus Grill
 The City of Edmonton
 The Real McCoy Service Centres (2 LOCATIONS)
 The Smilezone
 Thermo Design Engineering Ltd.
 Thickwood Dental Centre
 Thornhill Community Health Centre
 Three Hills Health Centre
 Through The Looking Glass Salon & Spa Inc.
 Tiger Electric Ltd.
 TimberCreek Electric Inc.
 Tircraft Auto Center (Rimbey)
 Titan Masonry
 Tompkins Mobile Service
 Tony Romas 137 Ave. & St. Albert Trail

Top 20 Restaurant
 Top Of The Hill Construction
 Total Modular Solutions
 Tournament Ski & Marine (2001) Ltd.
 Traction Heavy Duty Parts
 Transco Energy
 Trican Well Services Ltd.
 Tricom Electrical Services
 Tri-Electric
 Trinity Hair Studio
 Triton Projects Inc.
 Trotter & Morton Ltd.
 True-Line Contracting Ltd.
 Tuffline Powersports
 Untech Electrical Contracting Inc.
 United Utility Services Ltd.
 Universal Flooring Systems Ltd.
 University of Alberta
 University of Alberta - Human Resource Department
 University of Alberta Hospital (2 LOCATIONS)
 Up To Code
 Valleyview Health Centre
 Vanity Boutique and Spa
 Varsity Chrysler Dodge Jeep
 Vegreville Auto Body (1993) Ltd.
 Vegreville Ford Sales & Service
 Vegreville Mechanical
 Ventures Manufacturing Inc.
 Ventures West Transmisson
 Vercon Construction Ltd.
 Vermeho Hair
 Vermilion Health Centre
 Vet's Sheet Metal Ltd.
 Viking Mechanical Contractors
 Vision Truck Lines Inc.
 Vogue Woodwork & Renovations
 Vulcan Community Health Centre
 Vulcan Electric
 Wahl Construction Inc.
 Wal Mart - Royal Oak
 Waterloo Ford Lincoln Sales
 WBF Enterprises Ltd.
 Webbs Ford Ltd.
 Webb's Machinery Ltd. (2 LOCATIONS)
 Weiss Mechanical Services Ltd.
 Werner Heavy Equipment Repair Ltd.
 West Edmonton Hyundai
 Westan Performance
 Westcal Industries
 Westcan Bulk Transport Ltd.
 Western Paint and Body Work Inc.
 Westlock Continuing Care
 Westview Health Centre
 Wetaskiwin Hospital & Care Centre

OUR STAKEHOLDERS

Whitemud Ironworks Group Inc.
Wild Case Contracting Inc.
Wild West Welding Inc.
Wil's His and Hers Hairstyling
Windy Ridge Contracting
Wood Buffalo Primary Care
Network
Woodcraft Design Ltd.
X-Treme Energy Group Inc.
Yellow Cab
Ymay Salon
Youville Home
Zahara Hair & Tanning Studio
Zodiac Painting & Decorating Ltd.

COMMUNITIES 2009

Acheson
Acme
Airdrie
Alexander First Nation
Alexis Nakota Sioux Nation
Alhambra
Alix
Andrew
Ardmore
Ardrossan
Ashmont
Athabasca
Athabasca Chipewyan First Nation
Banff
Barons
Barrhead
Bashaw
Bassano
Bawlf
Beaumont
Beaver First Nation
Beaverlodge
Bentley
Bigstone Cree First Nation
Black Diamond
Blackfalds
Blairmore
Blood Tribe First Nation
Bonnyville
Bow Island
Bowden
Boyle
Breton
Brooks
Brownfield
Buffalo Head Prairie
Buffalo Lake Metis Settlement
Cadotte Lake
Calgary
Calling Lake
Calmar
Camrose

Canmore
Carbon
Cardston
Carmangay
Caroline
Castor
Champion
Chauvin
Chestermere
Chipewyan Prairie First Nation
Claresholm
Cleardale
Coaldale
Coalhurst
Cochrane
Cold Lake
Cold Lake First Nation
Coleman
Condor
Consort
Coronation
Crooked Creek
Crossfield
Daysland
Delburne
Delia
Devon
Diamond City
Didsbury
Donnelly
Drayton Valley
Drumheller
Duchess
Duncan's First Nation
Dunmore
Eaglesham
Eckville
Edgerton
Edmonton
Edson
Elizabeth Metis Settlement
Elk Point
Enoch Cree Nation #440
Ermineskin First Nation
Evansburg
Fairview
Falher
Fishing Lake Metis Settlement
Foremost
Forestburg
Fort Assiniboine
Fort Macleod
Fort McMurray
Fort Saskatchewan
Fort Vermilion
Frog Lake First Nation
Ft. McMurray #468 First Nation
Gibbons

Gift Lake Metis Settlement
Glendon
Grande Prairie
Grassland
Grimshaw
Grovedale
Halkirk
Hanna
Hardisty
Hay Lakes
Heinsburg
High Level
High Prairie
High River
Hines Creek
Hinton
Horse Lake First Nation
Hughenden
Innisfail
Innisfree
Iron River
Irvine
Jasper
Keg River
Kehewin Cree Nation
Kikino Metis Settlement
Killam
Kinuso
Kitscoty
La Crete
Lac La Biche
Lacombe
Lamont
Leduc
Legal
Leslieville
Lethbridge
Linden
Little Red River Cree Nation
Lloydminster
Lomond
Loon River Cree First Nation
Louis Bull Tribe First Nation
Lundbreck
Magrath
Mannville
Marwayne
Mayerthorpe
Medicine Hat
Mikisew Cree First Nation
Milk River
Mirror
Monarch
Morinville
Namao
Nanton
New Norway
New Sarepta

Nisku
Nobleford
O'Chiese First Nation
Ohaton
Okotoks
Olds
Onoway
Oyen
Paddle Prairie Metis Settlement
Paul First Nation
Peace River
Peerless Lake
Peigan First Nation
Penhold
Picture Butte
Pincher Creek
Plamondon
Ponoka
Provost
Rainbow Lake
Raymond
Red Deer
Red Deer County
Red Earth Creek
Redcliff
Redwater
Rimbey
Rocky Lane
Rocky Mountain House
Rosemary
Ryley
Saddle Lake First Nation
Samson First Nation
Sedgewick
Sexsmith
Sherwood Park
Siksika First Nation
Slave Lake
Smith
Smoky Lake
Spirit River
Spruce Grove
Spruce View
Sputinow
St. Albert
St. Paul
Standard
Star
Stettler
Stirling
Stoney Tribal Administration First
Nation
Stony Plain
Strathmore
Sturgeon Lake First Nation
Sunchild First Nation
Sundre
Swan Hills

Swan River First Nation
Sylvan Lake
Taber
Tees
Thorhild
Thorsby
Three Hills
Tofield
Trochu
Trout Lake
Tsuu T'ina First Nation
Valleyview
Vauxhall
Vegreville
Vermilion
Viking
Vilna
Vulcan
Wabamun
Wabasca
Wainwright
Warburg
Warner
Westlock
Wetaskiwin
Whitecourt
Woodland Cree First Nation
Worsley
Zama City

OUR INVESTORS

PATRON (\$500,000 AND OVER)



PREMIER (\$249,999 - \$499,999)



CHAMPION (\$100,000 – \$249,000)



LEADER (\$45,000 - \$99,999)



BENEFACTOR

- Calgary Board of Education
- Canadian Fertilizers Limited
- Edmonton School District No. 7
- Enerflex Systems Ltd.
- Eric & Kathy Newell
- Health Sciences Association of Alberta
- Motor Dealers' Association of Alberta, Calgary Motor Dealers, Edmonton Motor Dealers
- Southland Transportation Ltd.
- Telus Community Foundation
- Telus Community Foundation - Edmonton

FRIEND

- Alberta Construction Safety Association
- Algor Enterprises
- Boreal Management Group Ltd.
- Brendan & Glenys Croskery
- Calgary Roman Catholic Separate School District No. 1
- Edmonton Catholic Separate School District No. 7
- Electrical Contractors Association of Alberta
- Elenor Spragins
- Goodmurphy Family
- H. Wilson Industries
- Janet Riopel
- Jerat Enterprises
- Jerry & Pat Heck
- Kapa Career Consulting Inc.
- Ken Saunders
- Labbe-Leech Interiors Ltd.
- Landscape Alberta Nursery Trades Association
- Laurie Russell
- Livingstone Range School Division 68
- LMT Enterprises Ltd.
- Maria David-Evans
- Mel & Bonnie Giles
- MJB Enterprises Ltd.
- Murray Scharfenberg
- Patricia & Wayne Markley
- Paul Collins
- Red Arrow Express Ltd.
- Sabre Instrument Service Ltd.
- Shannon & Doran Jones
- Taze Consulting Services Ltd.
- The Neigel Family
- Toppem Business Solutions Inc.
- Vera Saunders
- Westwind Performance

- Investors who have contributed \$500+ annually for a period of 5 consecutive years.
- Investors who have contributed \$500+ annually for a period of 10 consecutive years.

CAREERS strives for accuracy in recognizing its donors and stakeholders. Please contact Stakeholder Relations for any discrepancies within the Annual Report. The time period for this recognition is October 1, 2008 to September 30, 2009.

OUR INVESTORS

RAP SPONSORS

Alberta Home & School Councils Association
Alberta Pacific Forest Industries Inc.
Alberta School Boards Association
Association of School Business Officials of Alberta
Bunch Welding Ltd.
Cardinal Coach Lines
Carefree Coach & RV
CESSCO Fabrication & Engineering Ltd.
College of Alberta School Superintendents
Collins Industries Ltd.
Construction Labour Relations - An Alberta Association
Construction Owners Association
Coram Construction
Dee-Jay Plumbing & Heating Ltd.
Electrical Contractors Association of Alberta
Great West Kenworth
Imperial Oil - Kearn Oil Sands Project
Imperial Oil Resources - Cold Lake
Jerat Enterprises
Jerry Handford
Jetco Mechanical
Kapa Career Consulting Inc.
Ken Saunders
Keyano College
Mechanical Contractors Association of Alberta
Mel & Bonnie Giles
Merit Contractors Association
NAIT
Northern Lakes College - Grouard Campus
Olds College
PECO Electrical Ltd.
Quinn Contracting Ltd.
Red Deer Construction Association
SAIT Polytechnic

Shell Canada Limited
Stephane's Mobile Repair Ltd.
Syncrude Canada Ltd.
Tarpon Energy Services
Territorial Electric
The Neigel Family
TSE Steel Ltd.
Waterous Power Systems
WorldSkills Calgary 2009

KIDZ IN CAREERS GOLF SPONSORS

AXA Financial
Broken Arrow Solutions Inc.
Calgary Herald
Carlson Construction
Clark Builders
Collins Industries Ltd.
Deerfoot Inn & Casino
Deloitte & Touche LLP
Enbridge Pipelines Inc.
First North Catering
Focus Corporation
Golosky Energy Services
Ledcor Group of Companies
Labbe-Leech Interiors Ltd.
Metro Ford
Stampede Toyota
Lexus of Calgary
Motor Dealers Association of Alberta
Nexen Inc.
Hatch / N-Solv Corporation
PCL Construction Management Inc.
PECO Electrical Ltd.
PricewaterhouseCoopers
RR Donnelley
SAIT Polytechnic
Scott Builders Inc.
Standen's Ltd.
Tuccaro Inc.
Waiward Steel Fabricators Ltd.

OUR TEAM



BACK ROW: Vivan Haland, Lana Bullough, Louella Chonkolay, Ann Rush, Wayne Markley, Jeff Hunter, Karen Roe, Paul St Cyr, Mel Giles, Rob Weibe, John Thurston, Steve Carlyle

MIDDLE ROW: Karen St Cyr, Judy Kerr, Marcel St Arnaud, Jerry Heck, Nicole Inzunza, Lorna Simpson, Janice Oldfield, Lisa Budden, Alan Fisher, Aurelio Delbello, Jim Goodmurphy

FRONT ROW: Wes Baker, Debra Hahn, Holly Bilton, Andy Neigel, Shannon Jones, Alex Gordon

OUR STATEMENT OF OPERATIONS

CAREERS: THE NEXT GENERATION FOUNDATION

Year ended September 30, 2009, with comparative figures for 2008

(Includes financial results of the Community Careers Cooperative partnership in the Fort McMurray/Wood Buffalo region)

	2009	2008
Revenue:		
Alberta government and related agency contributions:		
Alberta government contributions (note 8)	\$ 1,675,814	\$ 1,496,817
Health Educational Programs (note 8)	330,125	306,475
Corporate contributions	1,268,509	1,375,696
Federal government contributions (note 8)	28,733	112,034
Municipal government contributions (note 8)	6,000	32,084
Investment income (note 2)	117,334	21,561
	3,426,515	3,344,667
Expenses:		
Program costs:		
Professional services and salaries	1,680,722	1,626,068
Health Educational Programs	377,396	313,229
Trade fairs and events	376,351	206,401
Travel	278,581	251,456
Administrative support	174,436	104,234
Communications	139,892	93,818
Publicity, printing and newsletter	90,806	52,285
Production and creative work	46,203	57,932
Rent	33,289	32,689
Professional development	2,801	4,203
	3,200,477	2,742,315
General and administrative expenses	467,777	413,590
Total expenses	3,668,254	3,155,905
Excess (deficiency) of revenue over expenses	\$ (241,739)	\$ 188,762

To view full financial statement go to <http://nextgen.org/>

OUR FINANCIAL POSITION

CAREERS: THE NEXT GENERATION FOUNDATION

Year ended September 30, 2009, with comparative figures for 2008

	2009	2008
Assets		
Current assets:		
Cash	\$ 172,039	\$ 269,474
Short term Investments (note 2)	2,121,169	2,689,041
Accounts receivable	275,581	265,973
Prepaid expenses	29,774	118,438
	<hr/> 2,598,563	<hr/> 3,342,926
Capital assets (note 3)	53,622	71,041
	<hr/> \$ 2,652,185	<hr/> \$ 3,413,967
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 208,793	\$ 200,970
Deferred contributions (note 4)	1,468,107	1,985,215
	<hr/> 1,676,900	<hr/> 2,186,185
Unamortized external capital contributions (note 5)	24,147	34,905
Net assets:		
Internally restricted (note 6)	350,000	350,000
Investment in capital assets	29,475	36,136
Unrestricted	571,663	806,741
	<hr/> 951,138	<hr/> 1,192,877
Commitments (note 7)		
	<hr/> \$ 2,652,185	<hr/> \$ 3,413,967

Charitable Registration Number: 88641 3699 RR0001

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A future **WORTH** working for...

2009 ANNUAL REPORT

CAREERS: THE NEXT GENERATION

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