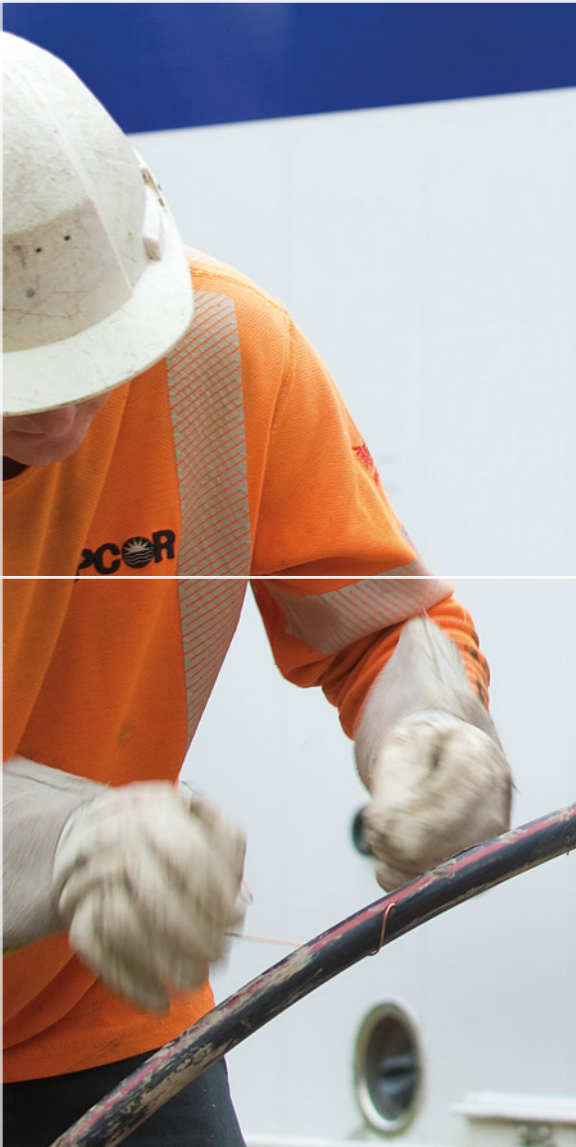


2018

ANNUAL REPORT



**AWARENESS
EXPLORATION
EXPERIENCE**



**enabling tomorrow's
workforce today**



2018
IN REVIEW



2018
RESULTS

2018 was a year marked by tremendous global and local change. Our industry, community, and government partners have all expressed the need for innovation and are working hard to stay on the leading edge of emerging trends.

So are we.

As baby boomers near retirement age, CAREERS: The Next Generation continues to meet the demand through student-focused, industry-community partnerships providing career Awareness, Exploration, and Experience opportunities to youth. Last year we reached over 47,000 students encouraging them to engage in learning, stay in school and discover a successful career in demand.

We have seen reinvestment in existing infrastructure, programs, and relationships while forging new opportunities for the future. We've embraced this strategy and, thanks in no small part to our 816 employers, saw a 23 percent increase in internship participation by Indigenous youth and a 16 percent increase in internship participation by young women in non-traditional trades.

We have seen the disruptive force of technology and it's potential to create new opportunities. We are stewarding technology to increase efficiencies and results and we are developing programs that prepare youth for a digital future. Our Non-Destructive Testing and Information and Communication Technology programs hold great promise.

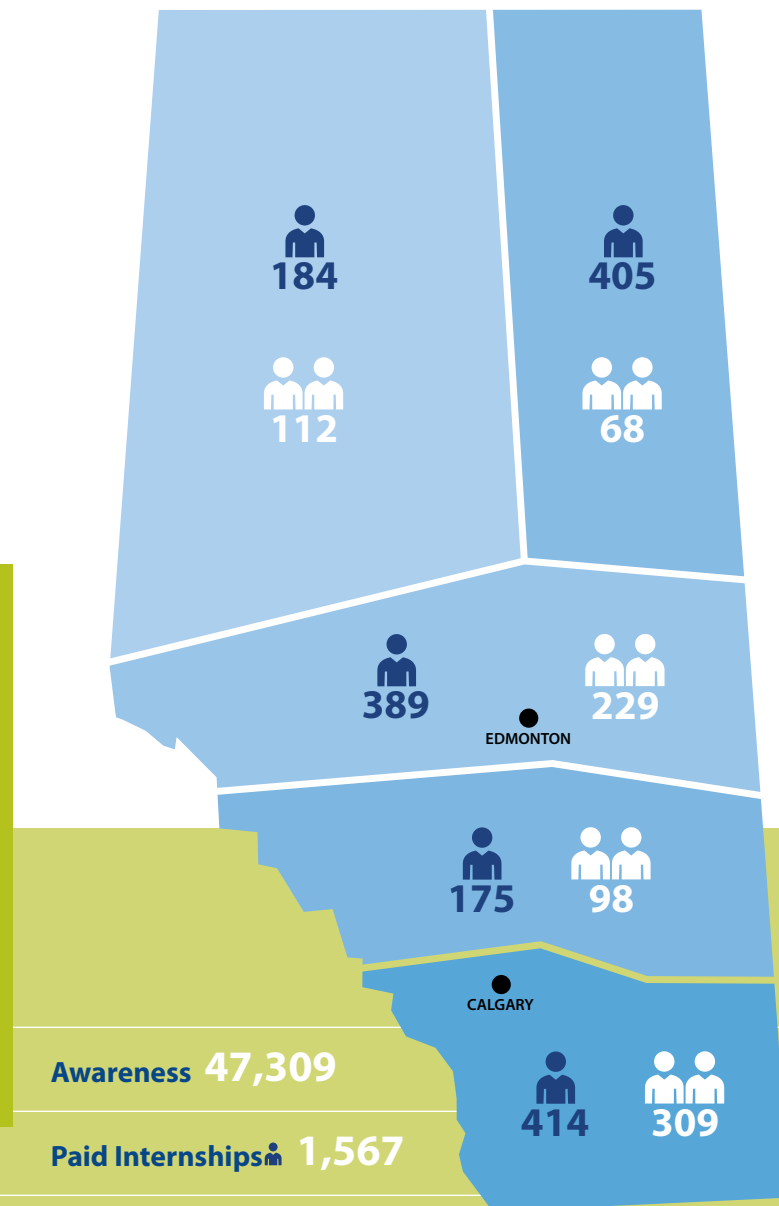
We are nothing without tireless work of our people, student ambassadors, and Off-Campus Coordinators. Your contribution and dedication are indispensable. Thank you to everyone who has played a part in our story and is helping write the future of Alberta.

"Opportunities are out there, and young people want them. Our job is simple. Get out there, attract as many young people as we can, and bring the two together."

JIM CARTER

Jim Carter | Board Chair

Andy Neigel | President & CEO



Awareness 47,309

Paid Internships 1,567

Employers 816

Schools 494

* Previous reports considered 1st year internships only. Current figures include all years.

27,733
student interns
since 1997

Board of Directors

AS AT DECEMBER 12, 2018

Jim Carter, OC, Board Chair

Eric Newell, OC, Founding Chair

Directors

Dr. Curtis Clarke, Non-voting
Deputy Minister, Alberta Education

Michael Colborne
Chairman & CEO, Pacific Western Transportation

Shirley Dul, Finance and Audit Chair
Secretary & Treasurer

Doug Fingland
Director, TA Planning and Logistics Regional Services, Upstream, Suncor Energy

Andy Fraser
President & CEO, NCSG Crane & Heavy Haul

Heather Kennedy
Corporate Director

David LeMay
President, Stuart Olson

Bernd Manz
CEO, Aquatera Utilities

Brian McConkey
VP Human Resources, Millar Western Forest Products

Jerry McPherson
VP Maintenance & Projects, Syncrude Canada

Sheila O'Brien, CM
Corporate Director

Kristin Romeril
VP Operations, Kaizen Automotive Group

Sandra Sutter
Indigenous Partnerships Manager, Tarpon Energy Services

John Wilson, Nominations Chair
President & CEO, Hedco Group

Gord Winkel
Chair, Engineering Safety & Risk Management, Faculty of Engineering, University of Alberta

Donavon Young, Non-voting
Deputy Minister, Indigenous Relations

Drew Zieglansberger
Executive VP, Oilsands Manufacturing, Cenovus Energy

Executive Leadership Team

Andy Neigel, President & CEO

Janis Lawrence-Harper, VP Operations

Ericka Folk, Director Partnership Development

CAREERS appreciates the contributions of retiring board members **Jason Collins, Loraine Anderton, Michael Heck, Barbara Manning, and Rod Skura.**

Awards of Excellence

CAREERS owes much of its success to the many outstanding students, off-campus coordinators and mentors involved with the organization. The annual AWARDS OF EXCELLENCE recognizes the extraordinary efforts of those dedicated to careers in trades, technologies and health.

Visit www.careersnextgen.ca/awards for a complete list of 2018 recipients.

Rebuilding Fort McMurray Creating Youth Futures

Since the devastating wildfire in May 2016, CAREERS has remained steadfast in its commitment to help rebuild the community with local youth. Thanks to our many donors and friends, CAREERS has proudly provided over 12,000 youth with exploration and career opportunities in the trades, health services, and information and communication technology.



Registered Apprenticeship Program & Career and Technology Studies Scholarship Celebration

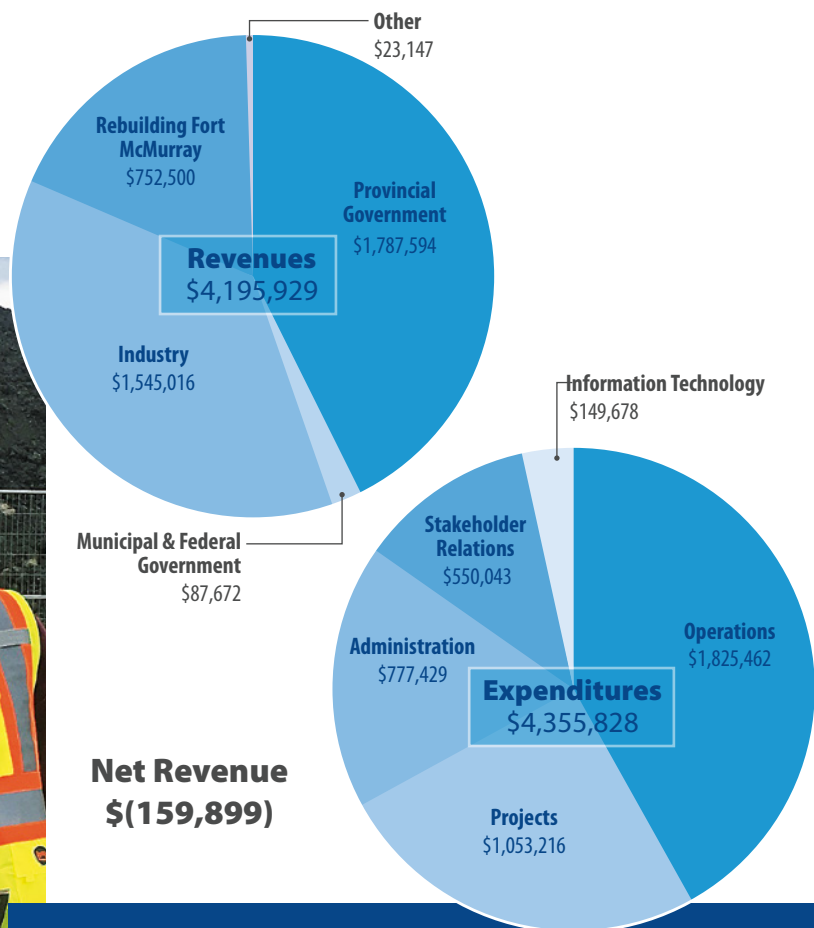
Recognizing high school students committed to post-secondary education and training in trades and technologies. Visit www.careersnextgen.ca/thefutureoftrades/ for highlights from the 2019 Celebration.



July 4th, 2019

Financials

OCTOBER 1, 2017 TO SEPTEMBER 30, 2018



99% interns say they are likely to finish high school



\$16M employer payroll contribution to youth internships in 2018 (est.)

Programs

Trades & Technologies

REGISTERED APPRENTICESHIP PROGRAM (RAP) Working in partnership with schools and employers to allow students to begin their apprenticeship training in high school. **989 paid student internships** in the trades.

CAREERS CO-OP APPRENTICESHIP PROGRAM Offering high school graduates an opportunity to get into the trades. **32 new participants** began their journey.

TECHNOLOGY PROGRAMS Includes Oil and Gas Production, Water Wastewater Operations and 4th Class Power Engineering. **51 students** earned high school and post-secondary credits while acquiring their credentials.

YOUNG WOMEN IN TRADES AND TECHNOLOGIES Attracting more females to non-traditional trades and technologies. **113 internships** and a variety of workshops and camps throughout the province.

"I'm so lucky to have a program like this, it really opened my mind. My marks have increased at least 20 percent in the last few months because I'm more motivated and passionate about my future."

KIONA ST. THOMAS,
2018 RAP STUDENT

99% of interns feel safe at work

THE FORESTRY FUTURES ALLIANCE A collaboration between CAREERS, Work Wild and Inside Education to increase awareness of forestry trades. **23 internships** at 7 manufacturing facilities and a variety of hands-on camps and workshops.

Health

Six camps were held throughout the province giving over **171 students** hands on training in a variety of health care occupations. **62 student internships** in health-related occupations.

25% of all interns were Indigenous youth



Indigenous Youth Career Pathways

Preparing Indigenous students for post-secondary education and the world of work in an expanded choice of occupations. Focused on one-on-one mentorship by CAREERS coaches.

Formal partnerships with the Alexander First Nation, Fort McKay First Nation, and Metis Nation of Alberta Local 1935 are crucial to the development and success of this program.

11% of all interns were young women in non-traditional trades or technologies



2018 RESULTS INDIGENOUS YOUTH

4,879 ← STUDENTS REACHED

444 ← EXPLORATION ACTIVITIES

385 ← INTERNS

134 ← EMPLOYERS

BUILDERS OF ALBERTA

Skilled workforce partnership



Leader 1000+

Alberta Health Services
Anonymous
Calgary Construction Association
Calgary Shaw Charity Classic - Birdies for Kids presented by AltaLink
Carter, Jim and Bray, Lorraine
FortisAlberta
Newell, Eric and Kathy
Wilson, John and Leslie

Friend 1000+

Colborne, Michael J.
Collins Steel
Heck, Pat and Jerry
Keuth-Ray, Saroeun
Lawrence-Harper, Janis
Lyceum Society - K of C Council 1186
Neigel, Kathi and Andy
Saunders, Ken
Taze Consulting Services

Rebuilding Fort McMurray - Creating Youth Futures

Aluma Systems
Canadian Red Cross
H. Wilson Industries
SureHire
The Bouchier Group
United Way of Fort McMurray

Education Partners

Alberta School Boards Association, Zone 4
Bow Valley College
Calgary Board of Education
Edmonton Catholic School District
Edmonton Public Schools
Fort McMurray Catholic Board of Education
Fort McMurray Public School District
Grande Prairie Regional College
Keyano College
Lethbridge College
Medicine Hat College
NAIT
NorQuest College
Northern Lakes College
Red Deer College
Rupertsland Institute
University of Alberta
University of Lethbridge

Community Partners

Alexander First Nation
Fort McKay First Nation
Fort McMurray Metis Nation Local 1935
Grande Prairie CAREERS Advisory Group
Regional Municipality of Wood Buffalo CAREERS Advisory Group
South Eastern Alberta Partners for Youth Career Development

Event Partners

Aecon
Alberta Ironworkers Apprenticeship & Training Plan
Alberta School Boards Association, Zone 4
ATB Financial
Bigstone Cree Nation
Bilton Welding & Manufacturing
Calgary Regional Safety Committee
CBS Group of Companies
Clearwater Welding
Construction Labour Relations An Alberta Association

Custom Electric
Fiera Capital
Fort McKay First Nation
FortisAlberta
Graham Construction
Greatwest Kenworth
International Brotherhood of Boilermakers Lodge 146
Jacobs Industrial Services
Johnson Controls
Kaizen Automotive Group
Kapa Career Consulting
Kee Tas Kee Now Tribal Council
Lesser Slave Lake Indian Regional Council
LPS Crane Services
Mikisew Guthrie Limited Partnership
Millar Western Forest Products
NorthStar Ford Group
Olds College
Olds Institute for Community and Regional Development
PCL Builders

Peco Electrical
Red Deer County
Rocky Mountain Equipment
Shell Canada
Slave Lake Regional Housing Authority
SMS Equipment
Tarpon Energy Services
The Bouchier Group
Thermal Insulation Association of Alberta
TOLKO Industries
TRIDON
TSE Steel
Tuccaro
UA Local 488
Vanderwell Contractors (1971)
Wood Automotive Group

Employer Partners

816 employers investing in youth providing paid internships to students enrolled in CAREERS programs.

Visit www.careersnextgen.ca/investors to learn more about getting involved with CAREERS: The Next Generation

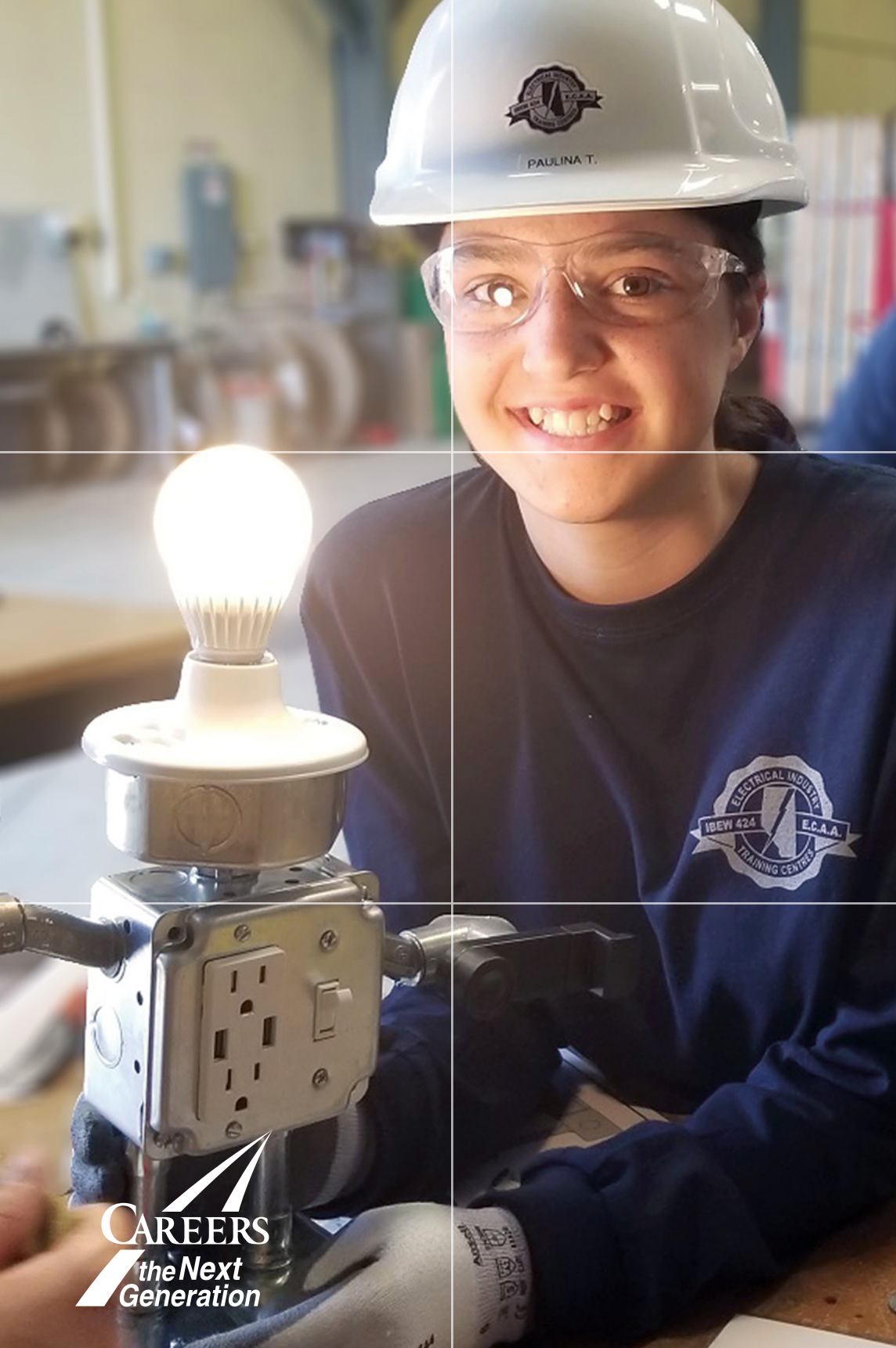
We strive for accuracy in recognizing partners. Please contact Stakeholder Relations if there are any additions or changes required at careers@nextgen.org.

Thank you

The generosity of our donors provide a future for youth, enabling young people to:

Explore a career in demand now and in the future • Connect learning to earning • Be empowered with knowledge and skills on their way to a rewarding career





Our Vision

Strong vibrant communities where youth develop successful careers

Our Mission

Enable youth on their path to rewarding careers

CAREERS: The Next Generation

is a student focused, industry-community partnership that provides Awareness, Exploration and Experience to encourage youth to engage in learning, stay in school and discover career passion in trades, technologies, health and occupations in high demand.

CAREERS
the Next
Generation

Career awareness for
over **47,000**
students

Enabling youth to discover their CAREER passion since 1997.

CAREERS: The Next Generation

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1.888.757.7172

www.careersnextgen.ca


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